

Edinburgh Guarantee Opportunities Bulletin



Wednesday 19 February 2025

The Edinburgh Guarantee helps people of all ages and backgrounds to easily access and progress in fair work, training or further education. Each week we will be highlighting the vacancies currently available on our Opportunities and Jobs Boards:

- Visit the [Opportunities Board](#) to see the latest vacancies for young people. The bulletin also includes information on programmes, courses and training available to young people who are not in education, employment or training. If you are interested in any of these, please use the contact details provided for each opportunity.
- Visit the [Jobs Board for all ages](#) to see the latest vacancies for all job seekers.

You can also visit the [Edinburgh Guarantee website](#) to see a range of support available to people of all ages who need assistance around employment.

The bulletin is separated into the following categories:

- ✓ List of Current Vacancies (**new opportunities shown in bold**)
- ✓ Jobs for All Ages
- ✓ Jobs for Young People
- ✓ Modern Apprenticeships
- ✓ Graduate Apprenticeships
- ✓ Professional Qualifications
- ✓ Programmes, Courses and Training
- ✓ Useful Links

Contact the Edinburgh Guarantee team:



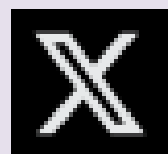
edinburghguarantee@edinburgh.gov.uk



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www.edinburghguarantee.org



List of Current Vacancies

Jobs for All Ages:

- ✓ **Operations Gardener – The Cycling Gardeners**
- ✓ Parental Employability Contracts and Programme Officer – 4 posts – The City of Edinburgh Council
- ✓ Personal Assistant - Enable
- ✓ Hospitality and Recreation – various roles – Lost Shore Surf Resort
- ✓ Qualified Electrician – Invincible Security Ltd
- ✓ Project Worker – Upmo (Upward Mobility Ltd)

Jobs for Young People:

- ✓ Retail, Hospitality and Facilities - Various employers in the St James Quarter and City Centre - FUSE
- ✓ Retail, Hospitality, Beauty, Care and more - Various employers and locations - Fort Kinnaird Recruitment and Skills Centre

Modern Apprenticeships:

- ✓ Business Administration (Events) – Modern Apprenticeship – The City of Edinburgh Council
- ✓ Trainee Site Manager – Modern Apprenticeship – 2 posts – GRAHAM Construction
- ✓ Warehouse Operative – Modern Apprenticeship – Microcom Training/Steel stockholders and suppliers
- ✓ Receptionist and Teams Administrator – Modern Apprenticeship – Microcom Training/Certified Chartered Accountancy company
- ✓ Digital Services – Modern Apprenticeship – Microcom Training/Housing Association, Haddington
- ✓ Early Learning and Childcare - Modern Apprenticeships - Carousel Training Centre
- ✓ Trainee Childcare Practitioner – Modern Apprenticeship – North Edinburgh Childcare
- ✓ Childcare - Modern Apprenticeship - PA Training

Professional Qualifications:

- ✓ **Trainee Member Administrator – various posts – Lothian Pension Fund**
- ✓ Audit Apprenticeship Programme – KPMG

Programmes, Courses and Training:

- ✓ Get Started with Beauty – The King's Trust
- ✓ VTF Workplace Skills in Banking – Direct Partners Ltd
- ✓ Independent Living Skills Workshops - LinkLiving
- ✓ Strides – Apex Scotland
- ✓ Get Into Retail with M&S – The King's Trust
- ✓ Building Brighter Futures Fund Employability Programme – Move On
- ✓ PHEW (People's Health & Emotional Wellbeing – Space @ Broomhouse Hub
- ✓ CashBack Hubs – Impact Arts
- ✓ Vocational & Employability Training Offer - Rural & Urban Training Scheme (RUTS)
- ✓ All Services for Ethnic Minorities - LINKnet Mentoring Ltd
- ✓ See Potential – Venture Trust
- ✓ Football Works – Street Soccer Scotland
- ✓ The Journey Programme – Venture Scotland
- ✓ Hub Pre-Apprenticeship Programme - The Grassmarket Community Project

Jobs for All Ages

OPERATIONS GARDENER

Contract: Fixed term - 12 months
Salary: £24,000 per annum pro rata
Employer: The Cycling Gardeners
Closing Date: Saturday 22 February



The Cycling Gardeners are the UK's first green cargo bike garden company. We are a garden maintenance company based in central Edinburgh with an experienced team of gardeners on cargo bikes. Our business model is about investing in local independent gardeners with a profit-sharing business model, which empowers our team to do what they do best - gardening!

Based at our premises in central Edinburgh, you will work as part of the Operations team carrying out a range of office and outdoor duties including setting up bikes and tools for gardeners, organising and maintaining equipment. You will learn basic garden maintenance skills and use of power tools. Working hours are 21 hours per week.

[FIND OUT MORE](#)

PARENTAL EMPLOYABILITY CONTRACTS AND PROGRAMMES OFFICER – 4 POSTS

Contract: Fixed term until 31 March 2026
Salary: £37,626 - £44,257 per annum
Employer: The City of Edinburgh Council
Closing Date: Monday 24 February



The City of Edinburgh Council employs approximately 16,000 people, and our team is as diverse as the services we provide, from refuse collection to museums and galleries, parks to planning, schools to social care. Services that matter and that people rely on. Services that make this city a great place to live in and visit. And services we want our people to be proud of delivering.

Based in the Business Growth and Inclusion team, you will work as part of a team of Parental Employability Support key workers and child poverty delivery partners, focusing on providing support to parents in poverty, with barriers to employment, ensuring they receive the right support to be able to progress into employment.

[FIND OUT MORE](#)

PERSONAL ASSISTANT

Contract: Permanent/Sessional
Salary: £12 per hour
Employer: Enable
Closing Date: Ongoing recruitment



Enable is a modern, vibrant charity which strives to deliver an equal society for every citizen. We believe in equal rights for everyone through self-directed social care, employment, training, and empowering communities.

We have various full time and part time opportunities in Edinburgh and the Lothians to support people with additional support needs to live independently in their own homes and to achieve their goals and outcomes. We provide an extensive learning programme together with in-house career development opportunities.

[FIND OUT MORE](#)

HOSPITALITY AND RECREATION – VARIOUS ROLES

Contract: Permanent
Salary: Real Living Wage or above
Employer: Lost Shore Surf Resort
Closing Date: These positions will close when suitable candidates are found



Lost Shore is bringing a world-first and world-beating surf resort to the outskirts of Edinburgh. The largest inland surfing pool in Europe, arriving next to Europe's largest indoor climbing arena, is putting Scotland on the map for all the right reasons! But it's the range of other activities and leisure offerings that make us so special, offering something for everyone. Picture a surfing paradise where surfers, tourists, and locals converge - a place where adventure meets relaxation.

If you're someone who thrives on adventure, loves to make waves, and is dedicated to crafting memories that last a lifetime, then we want you to be a part of our dynamic team! Dive into a world of endless possibilities and join us in making a mark in the world of hospitality and recreation. From surf coaches to hospitality staff, we have diverse opportunities waiting for you.

[FIND OUT MORE](#)

QUALIFIED ELECTRICIAN

Contract: Permanent
Salary: £12 - £18 per hour
Employer: Invincible Security Ltd
Closing Date: This position will close when a suitable candidate is found



Invincible Security offer our clients and businesses a one stop service to keep them compliant with their insurance and legal obligations, with regards to intruder alarms, CCTV, lifesaving systems, electrical installations and testing. We deliver the industry's top standard of service and pride ourselves in the professional personal service.

You will carry out emergency lighting testing while following all safety protocols and regulations. You will gain hands-on experience in testing and maintaining emergency lighting systems, understanding their components and functionality. Minimum 3 years' experience and driving licence preferred.

[FIND OUT MORE](#)

PROJECT WORKER

Contract: Permanent
Salary: £12 per hour
Employer: Upmo (Upward Mobility Ltd)
Closing Date: Ongoing recruitment



Upmo (Upward Mobility Ltd) is a charity and care provider that believes in a more inclusive society for the future. Our activities help work towards this vision. We support adults and young people with learning disabilities and autism with tailored support services and learning opportunities across Edinburgh and the Lothians. We nurture creativity, build confidence and encourage independence through workshops, health and wellbeing and employability initiatives.

You will be based at one or more of our locations, where creative workshops and learning activities take place, and will also spend time out in the community and occasionally support students at home. Upmo's mission is to enable students to learn and develop, combined with building confidence and life skills which will enable them to integrate with their communities and society as a whole.

[FIND OUT MORE](#)

Jobs for Young People

RETAIL, HOSPITALITY AND FACILITIES

Contract: All types of contracts available
Salary: Dependent on employer
Employer: Various employers within the St James Quarter and City Centre
Closing Date: We recruit all year round



FUSE is the recruitment hub for vacancies within the St James Quarter and the city centre. We also provide training and qualifications for those seeking work and progression in their careers within the Retail and Hospitality sectors.

We have a wide variety of vacancies in many sectors including Retail, Hospitality, Tourism, Operations, Facilities etc. Most of the jobs require a high level of customer interaction and you will work shifts rather than standard hours.

[FIND OUT MORE](#)

RETAIL, HOSPITALITY, BEAUTY, CARE AND MORE

Contract: Various
Salary: National Minimum Wage or above
Employer: Various employers and locations
Closing Date: We recruit all year round



The Recruitment and Skills Centre (RSC) at Fort Kinnaird supports employers' current recruitment and staff development needs and also supports job seekers to gain and retain employment in the area.

We have vacancies in many sectors throughout the city. Your day will be varied and fast paced with opportunities for personal and career development. Most of the jobs require a high level of customer interaction and you will work shifts rather than standard hours.

[FIND OUT MORE](#)

Modern Apprenticeships

BUSINESS ADMINISTRATION (EVENTS) - MODERN APPRENTICESHIP

Contract: Fixed term - 2 years
Salary: £24,346 - £24,646 per annum
Employer: The City of Edinburgh Council
Closing Date: Wednesday 26 February



The City of Edinburgh Council Apprenticeship Programme offers new entrants to the labour market the chance of paid employment combined with the opportunity to do training relevant to the occupational area. They include the opportunity to gain nationally recognised qualifications that help kick-start a career without having to study full-time. New entrants can include school and college leavers, those with no previous work experience and/or vocational qualifications.

Working alongside other Council departments which support the smooth running of our events, you will undertake a variety of general, clerical and support duties and will assist in the provision of a range of support services for professional and office activities to achieve service targets and quality customer care. You will work towards SCQF Level 6 in Business and Administration.

[FIND OUT MORE](#)

TRAINEE SITE MANAGER - MODERN APPRENTICESHIP - 2 POSTS

Contract: Permanent
Salary: £25,000 - £30,000 per annum
Employer: GRAHAM Construction
Closing Date: Friday 28 February



GRAHAM Construction is a leading Tier One construction company known for delivering high-quality infrastructure and building projects across the UK and Ireland. We pride ourselves on our commitment to excellence, sustainability, and innovation in the construction industry.

We are currently seeking ambitious individuals to join our dynamic Building Division. This role is an excellent opportunity for those with a passion for construction looking to embark on a career in Site Management. You will work towards an HNC in Construction Management.

[FIND OUT MORE](#)

WAREHOUSE OPERATIVE - MODERN APPRENTICESHIP

Contract: Fixed Term – 12 months
Salary: £12,500 per annum
Employer: Steel stockholders and suppliers
Closing Date: This position will close when a suitable candidate is found



Steel stockholders and suppliers based at Newbridge.

Based in our warehouse, you will be trained to pick computer generated orders and maintain high levels of health and safety, working across different areas of the business to enhance your knowledge and skills whilst providing excellent customer service. You will work towards SCQF Level 5 in Warehousing, Storage and Distribution.

[FIND OUT MORE](#)

RECEPTIONIST AND TEAMS ADMINISTRATOR - MODERN APPRENTICESHIP

Contract: Fixed Term – 12 months
Salary: £12,480 - £15,000 per annum
Employer: Certified Chartered Accountancy company
Closing Date: This position will close when a suitable candidate is found



We are a Certified Chartered Accountancy company based in Edinburgh city centre. We proactively set up and utilise financial technology in both our business and our clients' operations.

Working in a small team, the purpose of the role is to manage the reception area, greet guests and provide general administrative support. This role is ideally suited to a recent school leaver starting out in the world of work. You will work towards SCQF Level 6 in Business and Administration.

[FIND OUT MORE](#)

DIGITAL SERVICES - MODERN APPRENTICESHIP

Contract: Fixed Term – 12 months
Salary: £11,648 - £20,821 per annum
Employer: Housing Association
Closing Date: This position will close when a suitable candidate is found



Housing Association based in Haddington.

Based in the Housing Team, you will provide digital and administrative support to the Digital Services Officer to help maintain and develop our digital systems and services, and support tenants to access these services. You will work towards SCQF Level 6 in Digital Applications.

[FIND OUT MORE](#)

EARLY LEARNING AND CHILDCARE - MODERN APPRENTICESHIPS

Contract: Permanent
Salary: National Apprenticeship Wage
Employer: Carousel Training Centre
Closing Date: We recruit all year round



Carousel Training Centre is a Scottish Qualifications Authority approved centre which provides quality training to the Early Years sector. We do this by providing nurseries with Modern Apprentices who we then train to a standard of excellence in this very specialised area. We are an equal opportunities employer and training provider.

You will be employed full-time in a private nursery and we have a number of vacancies available across Edinburgh, Midlothian and East Lothian. You will be involved in helping children with their learning, development and growth in a stimulating environment. You will undertake SVQ Social Services (Children & Young People) at SCQF Level 7.

[FIND OUT MORE](#)

TRAINEE CHILDCARE PRACTITIONER - MODERN APPRENTICESHIP

Contract: Permanent
Salary: National Minimum Wage
Employer: North Edinburgh Childcare
Closing Date: We recruit on an ongoing basis throughout the year



North Edinburgh Childcare Training Services recruits Modern Apprentices for our own organisation and on behalf of various nurseries and out of school care settings in Edinburgh and Midlothian.

You will be based in either a nursery or an out of school care setting providing provide a safe, caring and stimulating environment for babies and children and undertaking a range of duties including supporting the children to learn and develop through play and assisting with snack and lunches. You will work towards SVQ Level 3 Social Services Children and Young People (SCQF Level 7).

[FIND OUT MORE](#)

CHILDCARE - MODERN APPRENTICESHIPS

Contract: Full time
Salary: National Apprenticeship Wage or above
Employer: PA Training
Closing Date: We have ongoing recruitment throughout the year



PA Training is an SQA approved centre specialising in SVQs in the care sector. We recruit on behalf of various private nurseries in Edinburgh, Midlothian and East Lothian.

You will work full time work in a private nursery looking after children aged 0 - 5 years. The role will involve planning stimulating activities suitable for children's development and meeting the physical, emotional and developmental needs of individual children. You will work towards SVQ Level 3/SCQF Level 7 Social Services (Children and Young People).

[FIND OUT MORE](#)

Professional Qualifications

TRAINEE MEMBER ADMINISTRATOR - VARIOUS POSTS

Contract: Permanent
Salary: £25,500 - £26,500 per annum
Employer: Lothian Pension Fund
Closing Date: Thursday 20 February



At Lothian Pension Fund (LPF), we administer the local government pension scheme (LGPS) in Edinburgh and the Lothians and are one of approximately a hundred LGPS funds in the UK. We're an asset-backed and multi-employer scheme with around £10 billion of assets and the second largest LGPS fund in Scotland, serving approximately 88,900 members and 56 active employers.

This is an exciting opportunity for several Trainees to join us as we enhance and strengthen our Member Administration team. Based in our city centre office, you will receive first rate support with our company training programme while you work towards achieving Pension Management Institute (PMI) Award in Pension Essentials.

[FIND OUT MORE](#)

AUDIT APPRENTICESHIP PROGRAMME

Contract: Permanent
Salary: £23,000 per annum
Employer: KPMG
Closing Date: Places will be filled as suitable candidates are found



KPMG in the UK is part of a global network of member firms that offers Audit, Consulting, Deal Advisory, Tax & Law and Technology services. Through the talent of over 15,000 people, we turn insights into opportunities, making a positive difference for our clients and the communities we serve.

Join us on this programme and you'll get to the heart of the organisations we audit, learning all about the components that make a successful business. Some of the world's biggest companies rely on us for our audit expertise, and you'll gain varied experience working on these complex audit engagements. Alongside your audit work, you'll study towards AAT Level 3 and 4 plus Level 7 ACA/CA Professional Qualification.

[FIND OUT MORE](#)

Programmes, Courses and Training

GET STARTED WITH BEAUTY - THE KING'S TRUST

During this one week employability programme, young people aged 16-30 will gain experience in the beauty industry within Edinburgh College with the support of Edinburgh College staff to help them potentially secure a college course in beauty. Young people will cover make-up with body art, manicure/nail care, facial and skincare, hair skills with airbase make up. Young people will have 6 months post-programme progression support from King's Trust staff. Please express interest by 28 February.



Qualifications gained: Potential for young people to get into a college course with Edinburgh College
Client group: Young people aged 16 - 30
What is provided: Travel and lunch
Start date: Monday 10 March 2025
Duration: One week
Times and days: Full-time Monday to Friday (weekends are not included)
Location: Edinburgh College

For more information: Email: centralsoutheastscotlandoperations@kingstrust.org.uk
Web: [The King's Trust | Confidence, courses, careers](https://www.kingstrust.org.uk)

VTF WORKPLACE SKILLS IN BANKING – DIRECT PARTNERS LTD

The Workplace Skills in Banking course, offered through Capital City Partnership's Vocational Training Framework, provides accredited training and a guaranteed interview for those interested in a career in banking / customer service.



Qualifications gained: Gain accredited certificates in Customer Service, GDPR, Microsoft Packages, and more. Personal Development: Self & Work, Communication SCQF Core Skills, and Complaint Handling
Client group: 16-24 Apprenticeship opportunity
What is provided: Accredited certificates and a guaranteed interview including progression options to Modern Apprenticeships with NatWest and other industry specific training
Start date: Monday 3 March
Duration: 2 weeks
Times and days: 9:30 am – 3:00 pm Monday to Thursday
Location: 6-8 Dewar Place Lane, Edinburgh EH3 8EF

For more information: Email: Penny@directpartners.co.uk or phone: 0131 600 0820
Website: [Directpartners.co.uk](https://www.directpartners.co.uk)

INDEPENDENT LIVING SKILLS WORKSHOPS - LINKLIVING

Interactive workshops which give young people the opportunity to learn practical tips and techniques to enable them to feel better prepared to move into their own home and live more independently. The workshops cover the following: housing options, feeling less lonely in your community, planning for the future, managing income/bills, cooking skills, and where to ask for help in your local community.



- Qualifications gained:** Gain skills that you need to feel confident living independently. Workshops are not accredited
- Client group:** 16 - 25 years
- What is provided:** Group workshops on Independent Living Skills
- Start date:** Thursday 13 March / Friday 28 March
- Duration:** Weekly for 8 weeks
- Times and days:**
- One group starts on Thursday 13 March running weekly from 3pm - 5 pm
 - One group starts on Friday 28 March, running weekly from 1 pm - 3 pm
- Location:** St Margaret's House, 151 London Road, Edinburgh, EH7 6AE
- For more information:** Email/telephone no: agnes.wall@linkliving.org.uk / 07354 164453
Web: <https://www.linkliving.org.uk/>
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STRIDES - APEX SCOTLAND

Employability programme exclusively for over 16+'s with convictions. Can support referrals through any stage of pipeline including in-work support.



- Qualifications gained:** CSCS Green Card, SIA Security
In house: SQA Employability Award, First Aid, PAT Testing, Food Safety in Catering, Fire Warden, Health and Safety in the Workplace, COSHH, Safeguarding, Manual Handling principles
All courses are at SQA level 4, 5 and 6.
- Client group:** Over 16s
Must have a conviction/s
Any conviction eligible regardless of how long has passed/nature
Can be unemployed or employed.
- What is provided:** Trauma informed 1-1 meetings with allocated practitioner to support individual build on their employability skills. This may be CV building, interview practice and confidence building.
- We also offer bespoke disclosure advice/training based on the individuals own criminal record.
- Allocated budget to support individuals access training such as CSCS construction health and safety green cards, SIA Licences. May also be able to help individuals obtain an ID for training/employment purposes on case-by-case basis.
- Start date:** This is a rolling programme.
- Duration:** Not set, can offer in-work support once individual secures employment/ volunteering.
- Times and days:** Flexible, usually once a week for however long individual needs.
We are open Monday – Friday 9am - 5pm.
- Location:** City of Edinburgh
- For more information:** Email/telephone no: strides.edinburgh@apexscotland.org.uk / 0131 220 0130
Web: [Get in Touch | Here to Help | Apex Scotland](#)
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GET INTO RETAIL WITH M&S - THE KING'S TRUST

During this 4 week employability programme, young people aged 16-30 will gain work experience in retail in M&S stores as well as support from M&S staff to help them potentially secure a job in retail. After being successful at the Selection Day, our main programme will offer young people 4 weeks of work experience and training as well as the chance to gain a 12 week paid contract with M&S. There are opportunities to work in M&S stores across Edinburgh (Chesser Avenue, Craigleith, Princes Street, The Gyle, Fort Kinnaird, Morningside, and Straiton). Young people will have 6 months post-programme progression support from King's Trust staff. Please express interest by 7 February.



Qualifications gained: Potential for young people to get a job at an M&S store
Client group: Young people aged 16 - 30
What is provided: Travel, lunch and uniform
Start date: Selection Day week commencing 17 February. Course runs 3 - 28 March
Duration: 4 weeks
Times and days: Full-time (weekends are not included)
Location: Chesser Avenue, Craigleith, Princes Street, The Gyle, Fort Kinnaird, Morningside, Straiton

For more information: Email: centralsoutheastscotlandoperations@kingstrust.org.uk
Web: The King's Trust | Confidence, courses, careers

BUILDING BRIGHTER FUTURES FUND EMPLOYABILITY PROGRAMME - MOVE ON

Move On are running an employability programme for young people aged 16-21 who are interested in careers in construction, including carpentry and joinery.



Participants can gain: Support and funding to achieve CSCS Green Labourers Card
Completed REHIS qualification
Construction site visits with Robertson, Cruden and CCG
One week work placement with one of the above partners
Bus/train travel covered for as well as lunch
SQA employability award level 3
SQA communication core skills
Interview skills and CV building with Evolve IT
Talk on drugs and alcohol with Crew2000
Volunteering at Move On Wood Recycling
Understanding children's rights and the UNCRC
Responsibilities of work
Support to move on to further education, training or employment.

Client group: Stage 2 Employability Pipeline, 16 to 21 year olds (Edinburgh City, Lothians and Borders)
Able to self-travel to Edinburgh centre and Granton
What is provided: Travel expenses (bus or train) and lunch
Start date: Tuesday 11 March
Duration: 8 weeks
Times and days: Tuesdays and Wednesdays, various times
Location: Move On, 7 Bakehouse Close, Edinburgh EH8 8DD

For more information: Email louise@moveon.org.uk

PHEW (PEOPLE'S HEALTH & EMOTIONAL WELLBEING) – SPACE @ BROOMHOUSE HUB

This is a mental health service that offers 16 – 26 year olds a safe and friendly space to make connections with others and develop a better understanding of mental health and wellbeing. Our group support gives you a chance to connect with people the same age doing the kind of activities you're looking for and enjoy.



Qualifications gained:	N/A
Client group:	Young people 16 – 26 years old
What is provided:	We offer two forms of support: <ul style="list-style-type: none">• A group session on a Thursday evening (the length of session can vary depending on activity). We offer a wide variety of indoor and outdoor activities with regular input from the group.• Individual 1-1 support sessions are also available.
Start date:	On all year round
Duration:	Ongoing
Times and days:	6pm – 8pm Thursday
Location:	Space at the Broomhouse Hub, 79-89 Broomhouse Crescent, EH11 3RH
For more information:	Email/telephone no: barry.craig@spacescot.org / 0131 455 7731 or 07566 796270 Web: https://www.spacescot.org/

CASHBACK HUBS – IMPACT ARTS

Our Cashback Hubs programme is a fun way for young people to grow their skills and confidence in a non-traditional environment, beyond the classroom or the local Youth Club. Over 12 weeks, using the arts as a tool, we will support young people to feel more confident, overcome some of the hurdles they might be facing and gain qualifications.



Participants will be supported by an artist, a youth worker and an opportunities coordinator. We will provide participants with everything they need to get involved.

Qualifications gained:	Where it suits the young person's needs, we will support them to gain qualifications or a dynamic youth award.
Client group:	Young people aged 16-24 not in work, education or training
What is provided:	We will provide participants with everything they need to get involved.
Start date:	Rolling
Duration:	12 weeks
Times and days:	2pm - 6pm Thursday, 2.30pm - 4.30pm Friday
Location:	5-7 Montgomery Street Lane, Edinburgh, EH7 5JT
For more information:	Email/telephone no: hello@impactarts.co.uk / 0141 575 3001 Web: www.impactarts.co.uk

VOCATIONAL & EMPLOYABILITY TRAINING OFFER - RURAL & URBAN TRAINING SCHEME (RUTS)

RUTS are a provider of vocational and employability support designed to equip young people with the confidence and skills required to achieve their highest potential and reach a positive destination.



- Qualifications gained:** Through the Young Person's Guarantee, RUTS can offer sector specific qualifications/support, including:
- Facilitate training towards, and pay for young people to obtain a CSCS card
 - Facilitate and pay for young people to complete National Pool Lifeguarding Qualifications (NPLQ)
 - Facilitate and pay for young people to complete Food Hygiene Certification
 - Provide PPE/workwear for young people entering employment/work placement/volunteering
 - Provide a leisure pass/free access to a sport club.

RUTS also have the capacity to deliver a range of SQA/SCQF accredited qualifications at Level 4 or 5 centred on:

- Motorbike & Bicycle mechanics and riding
- Boxing / Health and Wellbeing through physical activity.

Client group: Provision is suitable for a wide range of young people primarily aged between 16-25, although some provisions are suitable for young people from the age of 14.

What is provided: RUTS will provide all the resources required to complete each programme which includes use of motorbikes, bicycles or boxing equipment. Each participant will be allocated a youth worker to support you through each programme.

Start date: Ongoing/flexible

Duration: Flexible – Typically a programme is 6-8 sessions, delivered one session per week for the duration of the programme but alternative arrangements can be discussed.

Times and days: Ongoing/flexible

Location: Amendments have been made to allow programmes to be delivered:

- from our workshop in Penicuik (58 Queensway)
- from accessible community spaces using our mobile equipment
- online, using digital platforms such as Zoom and MS Teams.

For more information: Email/telephone: info@ruts.org.uk / 0131 663 5736

Web: www.ruts.org.uk

ALL SERVICES FOR ETHNIC MINORITIES - LINKNET MENTORING LTD

Mentoring:

LINKnet provide one-to-one mentoring for education, employment and personal development. There is a drop-in service every day from 10 am - 4 pm that provides short-term support on employability and education (e.g., CV building, job application, interview, etc.). Booking for a session in advance is recommended to avoid disappointment.



Volunteering:

Job seekers who do not have UK work experience will be invited to volunteer with LINKnet or with partner organisations to get work experience. They will be requested to work 2 – 3 days per week.

English Classes:

Group English classes are offered at beginner-to-intermediate and intermediate-to-advanced levels. Classes focus on improving practical language skills for employability, further education, and life in the UK. From December there will be online teaching.

Befriending:

Befriending programme is offered for people who need language, social, and emotional support, for example, English learners and newcomers to UK who would like to further develop English skills, make connections in the community, and/or feel less isolated and lonely.

Oral Health:

Support is also offered regarding oral health, including help to register with an NHS dentist.

Qualifications gained:	Certificates will be provided for some of the courses
Client group:	Ethnic Minorities aged 18+
What is provided:	All LINKnet services are free of charge and offered to minority ethnic people
Start date:	Ongoing
Duration:	3 - 6 months
Times and days:	Flexible
Location:	31 Guthrie Street, Edinburgh, EH1 1JG. In person and/or online

For more information: Email/telephone no: linknet2@linknetmentoring.com / 0131 261 4463
Web: www.linknetmentoring.com

SEE POTENTIAL - VENTURE TRUST

We work with people to gain the life skills, stability and confidence needed to reach their potential. Through person-centred support in communities and experiential learning in the outdoors, we challenge individuals to reflect on beliefs, attitudes and behaviours so they can unlock skills and learn new, more positive, ways of approaching situations.

The logo for Venture Trust, featuring the word "venturetrust" in a white, lowercase, sans-serif font on a dark blue rectangular background.

At any stage in life, people can struggle. That is why we focus on the path to a positive future, without forgetting what led people to us. Many people we work with are surviving outside mainstream support, are unemployed, or they may have never been in employment. Most have faced trauma.

- COMMUNITY – Outreach support and personal development through one to one and group work.
- WILDERNESS – Intensive outdoor learning in the Scottish Highlands.
- WELLBEING – Free, confidential outdoor therapy sessions with qualified therapists for 16-25yr olds.
- EMPLOYABILITY – Coaching, training and accredited qualifications for 16-24yr olds.

Qualifications gained: SQA qualifications available on some programmes
Client group: Various - see website for further details
What is provided: Personal community-based worker and multi-day wilderness journey
Start date: Ongoing
Duration: Up to 9 months
Times and days: Available 9 am - 5 pm Monday to Friday
Location: Based in Edinburgh and the Lothians

For more information: Email/telephone: louise@venturetrust.org.uk / 07785 627048
Web: www.venturetrust.org.uk

FOOTBALL WORKS - STREET SOCCER SCOTLAND

Street Soccer provide football-themed training and personal development opportunities for socially disadvantaged groups across Scotland. 10 week football themed employability, mental health and wellbeing course now running and on throughout 2023. Free football drop in sessions for adults across Edinburgh for all abilities and including walking football / female only / ASN specific groups.



Qualifications gained: SCQF and other qualifications
Client group: Open to adults over 16
What is provided: Free football sessions, mental health support, group work, 1-1 support, work placements, SCQF and other qualifications
Start date: Ongoing
Duration: Ongoing
Times and days: Monday to Friday at various venues
Location: Leith, Portobello, Sighthill, Muirhouse, Oxfgangs, East Lothian, Livingston

For more information: Email/telephone no: robbie@streetsoccerscotland.org / 07480 979919
Web: www.streetsoccerscotland.org

THE JOURNEY PROGRAMME – VENTURE SCOTLAND

Venture Scotland offer young people aged 16-30 a long-term personal development programme based in the outdoors. It is completely free and is focused on helping to improve young people's physical, mental and emotional wellbeing.



The programmes are group-based and involve meeting twice a week to participate in fun and challenging sessions that use the outdoor environment to stimulate and sustain personal development and growth. Activities include everything from hill walking to canoeing to coasteering and loads more in between.

The programme is currently being delivered fully in-person, with safety measures in place.

Qualifications gained:	Optional SQA qualifications levels 3 & 4, John Muir Award, Scottish Canoe Association Awards
Client group:	Anyone aged 16-30 who is struggling and would like the support to make positive changes to their wellbeing.
What is provided:	Joining us is absolutely free to young people. This means that during the programme we provide every young person with full outdoor gear, meals, and we can also cover transportation costs if needed.
Start date:	We recruit on a rolling basis, so do not have set start dates. However, we start programmes regularly and will take referrals for our waiting list at any time.
Duration:	Up to 12 months long
Times and days:	Varied but mostly within Monday-Friday and usually 2 days each week. Residentials might run over weekends.
Location:	Venture Scotland, Offices 1&2, 4 Norton Park, Edinburgh EH7 5RS
For more information:	Email/telephone no: admin@venturescotland.org.uk 07535 164285 Web: https://venturescotland.org.uk

HUB PRE-APPRENTICESHIP PROGRAMME - THE GRASSMARKET COMMUNITY PROJECT

Who we are:

We believe in a world where people reach their full potential, feel positive about themselves, valued, and connected to others and the wider community.

We have created an inclusive person-centred environment where people can develop skills, build positive relationships, and enjoy an ongoing sense of belonging.

We are Edinburgh's employer of the year 2021!



What are we looking for?

Young people considering practical training with a keen interest in catering and events.

No experience or qualifications required.

What will be achieved?

A huge sense of achievement – a feeling of working towards your long-term goals and have a strong purpose.

Lasting connection to the Grassmarket Community Project.

Positive industry experience and a reference to support you into part or full-time work, training, college, or community volunteering depending on your individual goals.

Tangible proven skills, qualifications, and increased confidence.

Opportunity to apply for a paid Modern Apprenticeship with an employer or the Grassmarket Community Project in Catering, Events or Food & Beverage.

Qualifications gained: At least First Aid, Food Safety and Health & Safety. Depending on your individual pathway, your pre-apprenticeship gives you options to achieve one or more of the following qualifications: Level 2 Food Hygiene – First Aid at Work – Level 2 Award in the Control of Substances Hazardous to Health – Level 2 Manual Handling – Level 3 Award in Volunteering Skills – Level 3 Digital literacy – Level 2 Communication – Level 2 Numeracy – Level 1 Award in Health and Safety – Level 1 Award in Customer Service – Level 2 Award in Food Allergen Awareness and Control in Catering – Level 4 Award in Volunteering Skills – Level 2 Diploma Food and Beverage Service.

Client group:

What is provided:

16 - 25-year-olds

- Undertaking training in essential life skills: - Working in groups - Self-care and self-management - Communication - Confidence building and self-esteem.
- Travel and lunch are provided every day (city-wide Edinburgh travel is free to use 7 days a week).
- Team activity at the beginning and end of your placement.
- One-to-one support from the Youth Engagement team.

Start date:

TBC

Duration:

Up to six months

Times and days:

16 hours paid per week (£68.80)

Location:

Edinburgh

For more information:

Email: derek@grassmarket.org

Web: www.grassmarket.org

Useful links

- ✓ **Apprenticeships.scot - Skills Development Scotland**
www.apprenticeships.scot
- ✓ **Community Renewal: Next Step Programme – free support and advice for job seekers**
www.communityrenewal.org.uk/projects/next-step
- ✓ **Edinburgh Fuse**
www.edinburghfuse.com/jobs
- ✓ **Edinburgh Guarantee – Information for Young People**
www.edinburghguarantee.org/young-people
- ✓ **Fort Kinnaird Recruitment and Skills Centre**
<http://rscfortkinnaird.co.uk>
- ✓ **Jobs at Straiton Retail Park**
<https://jobsatstraiton.scot>
- ✓ **Joined Up for Jobs Directory**
www.joinedupforjobs.org/directory
- ✓ **Joined Up for Jobs Noticeboard**
www.joinedupforjobs.org.uk/noticeboard
- ✓ **MacMillan Skills Hub**
<https://macmillanskillshub.org>
- ✓ **My World of Work**
www.myworldofwork.co.uk
- ✓ **My World of Work School Leavers Toolkit**
www.myworldofwork.co.uk/schoolleaverstoolkit
- ✓ **New Futures provides tailored careers advice and support**
[New Futures](#)
- ✓ **The City of Edinburgh Council – Opportunities for Young People**
www.edinburgh.gov.uk/opportunities-young-people
- ✓ **The King's Trust**
<https://www.kingstrust.org.uk/how-we-can-help/programmes>
- ✓ **The Young Person's Guarantee Opportunity Finder**
<https://opportunities.youngpersonsguarantee.scot>