

Edinburgh Guarantee Opportunities Bulletin

Wednesday 15 October 2025



The Edinburgh Guarantee helps people of all ages and backgrounds to easily access and progress in fair work, training or further education. Each week we will be highlighting the vacancies currently available on our Opportunities and Jobs Boards:

- Visit the [Opportunities Board](#) to see the latest vacancies for young people.
- Visit the [Jobs Board for all ages](#) to see the latest vacancies for all job seekers.
- The bulletin also includes information on programmes, courses and training available to people who are not in education, employment or training. If you are interested in any of these, please use the contact details provided for each opportunity.

You can also visit the [Edinburgh Guarantee website](#) to see a range of support available to people of all ages who need assistance around employment.

The bulletin is separated into the following categories:

- ✓ List of Current Vacancies (**new opportunities shown in bold**)
- ✓ Jobs for All Ages
- ✓ Jobs/Training for Young People
- ✓ Modern Apprenticeships
- ✓ Graduate Apprenticeships
- ✓ Professional Qualifications
- ✓ Programmes, Courses and Training
- ✓ Useful Links

Contact the Edinburgh Guarantee team:



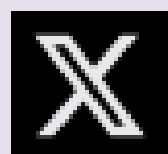
edinburghguarantee@edinburgh.gov.uk



0131 529 3525



www.edinburghguarantee.org



List of Current Vacancies

Jobs for All Ages:

- ✓ **XR Developer (Unity / OpenXR) - Aethernova**
- ✓ **Front of House Supervisor – North Edinburgh Arts**
- ✓ **Front of House Assistant – North Edinburgh Arts**
- ✓ Female Care Assistant – 2 posts – Orion Care UK
- ✓ Research and Operations Assistant - Aethernova
- ✓ Sessional Workers – Pilton Youth & Children's Project
- ✓ Support Worker – Care Support Scotland
- ✓ PR Assistant / Intern - Loch Electronics Limited
- ✓ Personal Assistant - Enable
- ✓ Project Worker – Upmo (Upward Mobility Ltd)

Jobs/Training for Young People:

- ✓ Retail, Hospitality and Facilities - Various employers in the St James Quarter and City Centre - FUSE
- ✓ Retail, Hospitality, Beauty, Care and more - Various employers and locations - Fort Kinnaird Recruitment and Skills Centre

Modern Apprenticeships:

- ✓ Primary Care Administration Assistant – Modern Apprenticeship – Microcom Training/Medical Practice in north east Edinburgh
- ✓ Early Learning and Childcare - Modern Apprenticeships - Carousel Training Centre
- ✓ Childcare - Modern Apprenticeship - PA Training

Programmes, Courses and Training:

- ✓ **VTF Warehouse & Logistics Academy – Social Bite/Change Waste Recycling**
- ✓ Get Into Digital Skills with Primed Talent – The King's Trust
- ✓ Get Into Social Care with Carr Comm – The King's Trust
- ✓ Ruby Boots Project – Forces Children Scotland
- ✓ Foundations for Change – Apex Scotland
- ✓ Strides – Apex Scotland
- ✓ PHEW (People's Health & Emotional Wellbeing – Space @ Broomhouse Hub
- ✓ CashBack Hubs – Impact Arts
- ✓ Vocational & Employability Training Offer - Rural & Urban Training Scheme (RUTS)
- ✓ All Services for Ethnic Minorities - LINKnet Mentoring Ltd
- ✓ See Potential – Venture Trust
- ✓ Football Works – Street Soccer Scotland
- ✓ The Journey Programme – Venture Scotland
- ✓ Hub Pre-Apprenticeship Programme - The Grassmarket Community Project

Jobs for All Ages

XR DEVELOPER (UNITY / OPENXR)

Contract: Permanent
Salary: £30.00 per hour
Employer: Aethernova
Closing Date: Friday 24 October

Aethernova is an Edinburgh-based startup in Digital Health Technology with global ambitions, building an XR-AI platform for neurodevelopmental assessment (initially autism/ADHD). We combine immersive experiences with multimodal signals (eye-tracking, speech prosody, motion, HRV/EDA, etc) to create fairer, faster, culturally aware assessments centred on human values and real-world utility.

This is an exciting opportunity to work for a startup in Digital Health Technology. We are looking for a high quality developer to join our team on a remote/hybrid basis. Industry related training will be provided. This post is subject to funding criteria which are listed in the job advert.

[READ FULL JOB ADVERT](#)

FRONT OF HOUSE SUPERVISOR

Contract: Permanent, future funding dependent
Salary: £25,500 per annum (pro-rata)
Employer: North Edinburgh Arts
Closing Date: 12 noon on Tuesday 21 October



Rooted at the heart of our community, North Edinburgh Arts (NEA) runs a community owned, purpose-built, creative space delivering dynamic and sustainable programmes which build confidence, strengthen connections, and challenge perceptions. NEA opens doors and minds.

We are looking for dedicated and enthusiastic team members to join our Front of House team at our newly redeveloped building in MacMillan Square. This is an exciting opportunity to play a key role in welcoming our community, supporting a busy café, and ensuring every visitor has an excellent experience at NEA. With a passion for all aspects of arts in the community, the role requires an eager and adaptable individual with a creative approach to problem solving and good interpersonal skills. This is a part time position working 22 - 28 hours per week.

[READ FULL JOB ADVERT](#)

FRONT OF HOUSE ASSISTANT

Contract: Permanent, future funding dependent
Salary: £12.60 per hour / £22,932 per annum (pro-rata)
Employer: North Edinburgh Arts
Closing Date: 12 noon on Monday 20 October



Rooted at the heart of our community, North Edinburgh Arts (NEA) runs a community owned, purpose-built, creative space delivering dynamic and sustainable programmes which build confidence, strengthen connections, and challenge perceptions. NEA opens doors and minds.

We are looking for dedicated and enthusiastic team members to join our Front of House team at our newly redeveloped building in MacMillan Square. You will be at the heart of our day-to-day operations, welcoming visitors, serving in our community café, handling enquiries, and supporting the smooth running of events and activities. We're looking for someone with great communication skills, café or hospitality experience, and a passion for the arts and community work. This is a part time position working 12 - 16 hours per week.

[READ FULL JOB ADVERT](#)

FEMALE CARE ASSISTANT – 2 POSTS

Contract: Permanent
Salary: £30,000 per annum
Employer: Orion Care UK
Closing Date: Ongoing recruitment



Orion Care UK are a well-established home care provider delivering high-quality, person-centred care to people across Edinburgh and the surrounding areas. Our friendly and professional team is dedicated to helping clients maintain their independence and dignity while living safely and comfortably in their own homes.

We are seeking female care assistants who are confident drivers to join our caring and committed team. You'll provide practical and emotional support to clients in their homes, ensuring their individual needs are met with compassion and respect. Company car provided after 6 months.

[READ FULL JOB ADVERT](#)

RESEARCH AND OPERATIONS ASSISTANT

Contract: Permanent
Salary: Real Living Wage (£12.60 per hour) or above
Employer: Aethernova
Closing Date: Friday 17 October

Aethernova is an Edinburgh-based startup in Digital Health Technology with global ambitions, developing an innovative XR-AI platform for neurodevelopmental assessment (initially focusing on autism and ADHD). By combining immersive technology with multimodal data, we are creating diagnostic tools that reduce gender, age, and cultural bias, shorten waiting times, enable personalised support, and remain aligned with human-centred values.

This is an exciting opportunity to work for a startup in Digital Health Technology. You will undertake a range of research and operational tasks on a remote/hybrid basis. Industry related training will be provided. This post is subject to funding criteria which are listed in the job advert.

[READ FULL JOB ADVERT](#)

SESSIONAL WORKERS

Contract: Sessional
Salary: £13.36 per hour / Friday/Saturday evening £16.06 per hour
Employer: Pilton Youth & Children's Project
Closing Date: This position will close when suitable candidates are found



Pilton Youth & Children's Project (PYCP) is a registered Scottish charity with roots going back to the 1980s, when Pilton Adventure Play Association offered safe play activities and Pilton Youth Programme provided intensive support to young people. The two organisations merged in 1997 to create PYCP as it is today, offering open access activities and targeted support for ages 5 to 18. This means that we can be there for young people throughout their journey to adulthood. We work with a range of partners in the community, strengthening outcomes for young people and sharing learning and resources.

We are looking for experienced sessional workers to be part of our youth and children's work team and work in our after school provision. We have a range of hours available across the week, in primary and secondary school age provision.

[READ FULL JOB ADVERT](#)

SUPPORT WORKER

Contract: Permanent
Salary: Real Living Wage or above
Employer: Care Support Scotland
Closing Date: Ongoing recruitment



Care Support Scotland has been providing quality social care to thousands of people across Edinburgh and the Lothians for over 30 years. Our mission is to ensure that those we support are provided with expert services that make a positive impact with independent living. We provide support to people across three main services areas – homelessness, prevention and housing support, learning disabilities and neurodiversity, and older age care.

We are looking for hard working and enthusiastic Support Workers to join our expanding team. This is a fantastic opportunity for those passionate about a career in social care who want to gain valuable hands-on experience and enhance their skillset. Full time and part time roles available.

[READ FULL JOB ADVERT](#)

PR ASSISTANT / INTERN

Contract: Permanent
Salary: Real Living Wage
Employer: Loch Electronics Limited
Closing Date: Ongoing



Loch Electronics Limited is a forward-thinking and innovative consumer appliances company with strong environmental mission. As a growing UK tech startup, we provide an exciting, fast-paced environment where your ideas and contributions truly make an impact.

We are seeking a motivated and detail-oriented PR Assistant to join our team, with a specific focus on publications research and outreach. If you're passionate about PR and have a knack for building relationships with media outlets and influencers, we want to hear from you.

[READ FULL JOB ADVERT](#)

PERSONAL ASSISTANT

Contract: Permanent/Sessional
Salary: £12.60 per hour
Employer: Enable
Closing Date: Ongoing recruitment



Enable is a modern, vibrant charity which strives to deliver an equal society for every citizen. We believe in equal rights for everyone through self-directed social care, employment, training, and empowering communities.

We have various full time and part time opportunities in Edinburgh and the Lothians to support people with additional support needs to live independently in their own homes and to achieve their goals and outcomes. We provide an extensive learning programme together with in-house career development opportunities.

[READ FULL JOB ADVERT](#)

PROJECT WORKER

Contract: Permanent
Salary: £12.60 per hour
Employer: Upmo (Upward Mobility Ltd)
Closing Date: Ongoing recruitment



Upmo (Upward Mobility Ltd) is a charity and care provider that believes in a more inclusive society for the future. Our activities help work towards this vision. We support adults and young people with learning disabilities and autism with tailored support services and learning opportunities across Edinburgh and the Lothians. We nurture creativity, build confidence and encourage independence through workshops, health and wellbeing and employability initiatives.

You will be based at one or more of our locations, where creative workshops and learning activities take place, and will also spend time out in the community and occasionally support students at home. Upmo's mission is to enable students to learn and develop, combined with building confidence and life skills which will enable them to integrate with their communities and society as a whole.

[READ FULL JOB ADVERT](#)

Jobs/Training for Young People

RETAIL, HOSPITALITY AND FACILITIES

Contract: All types of contracts available
Salary: Dependent on employer
Employer: Various employers within the St James Quarter and City Centre
Closing Date: We recruit all year round



FUSE is the recruitment hub for vacancies within the St James Quarter and the city centre. We also provide training and qualifications for those seeking work and progression in their careers within the Retail and Hospitality sectors.

We have a wide variety of vacancies in many sectors including Retail, Hospitality, Tourism, Operations, Facilities etc. Most of the jobs require a high level of customer interaction and you will work shifts rather than standard hours.

[READ FULL JOB ADVERT](#)

RETAIL, HOSPITALITY, BEAUTY, CARE AND MORE

Contract: Various
Salary: National Minimum Wage or above
Employer: Various employers and locations
Closing Date: We recruit all year round



The Recruitment and Skills Centre (RSC) at Fort Kinnaird supports employers' current recruitment and staff development needs and also supports job seekers to gain and retain employment in the area.

We have vacancies in many sectors throughout the city. Your day will be varied and fast paced with opportunities for personal and career development. Most of the jobs require a high level of customer interaction and you will work shifts rather than standard hours.

[READ FULL JOB ADVERT](#)

Modern Apprenticeships

PRIMARY CARE ADMINISTRATION ASSISTANT - MODERN APPRENTICESHIP

Contract: Fixed Term – 12 months
Salary: £21,164 per annum
Employer: Medical Practice in north east Edinburgh
Closing Date: We recruit all year round



Medical Practice in the north east of Edinburgh.

You will be the first point of contact for our patients and other visitors and will provide a range of patient care activities, including receiving, assisting and directing patients in accessing the most appropriate service or healthcare professional in a courteous, efficient and effective way. You will work towards SCQF Level 6 in Business and Administration.

[READ FULL JOB ADVERT](#)

EARLY LEARNING AND CHILDCARE - MODERN APPRENTICESHIPS

Contract: Permanent
Salary: National Apprenticeship Wage
Employer: Carousel Training Centre
Closing Date: We recruit all year round



Carousel Training Centre is a Scottish Qualifications Authority approved centre which provides quality training to the Early Years sector. We do this by providing nurseries with Modern Apprentices who we then train to a standard of excellence in this very specialised area. We are an equal opportunities employer and training provider.

You will be employed full-time in a private nursery and we have a number of vacancies available across Edinburgh, Midlothian and East Lothian. You will be involved in helping children with their learning, development and growth in a stimulating environment. You will undertake SVQ Social Services (Children & Young People) at SCQF Level 7.

[READ FULL JOB ADVERT](#)

CHILDCARE - MODERN APPRENTICESHIPS

Contract: Full time
Salary: National Apprenticeship Wage or above
Employer: PA Training
Closing Date: We have ongoing recruitment throughout the year



PA Training is an SQA approved centre specialising in SVQs in the care sector. We recruit on behalf of various private nurseries in Edinburgh, Midlothian and East Lothian.

You will work full time work in a private nursery looking after children aged 0 - 5 years. The role will involve planning stimulating activities suitable for children's development and meeting the physical, emotional and developmental needs of individual children. You will work towards SVQ Level 3/SCQF Level 7 Social Services (Children and Young People).

[READ FULL JOB ADVERT](#)

Programmes, Courses and Training

VTF WAREHOUSE & LOGISTICS ACADEMY – SOCIAL BITE/CHANGE WASTE RECYCLING

We have a vocational training opportunity which is in conjunction with our employer partner Change Waste Recycling and our charity partner Capital City Partnership.



Through this training opportunity there is one space for Social Bite as part of Jobs First and, should the candidate complete the training, will be given an opportunity to interview with Change Waste Recycling and if successful Social Bite will give dedicated support to the candidate.

- Qualifications gained:**
- Vocational training in safe moving and manual handling
 - Vocational training in customer service
 - Health & Safety at work
 - RTITB Accredited Forklift Operator Training and Certification

- Client group:**
- Good level of English (Intermediate or higher)
 - Keen interest in Forklift driving/ Warehouse roles
 - To be able to attend the full two weeks training
 - Applicants should have a background of homelessness or at risk of homelessness.

- What is provided:**
- Work experience alongside a team of experienced staff and volunteers
 - Introduction to warehousing and data entry in a warehouse setting
 - Employability support focused on building confidence through interview preparation and coaching participants to understand the value they bring to a role
 - Communication skills
 - Effective teamwork
 - Problem solving and task prioritisation.

All costs are covered by CCP and include all warehouse and vocational training, accredited forklift truck certification, reimbursement of bus fares and lunch.

Start date: Monday 3 November

Duration: Two weeks from Monday 3 to Friday 14 November.

To apply, please email your CV to tessa.palmer@social-bite.co.uk by Monday 20 October.

Times and days: Monday to Friday 9am – 3pm with a 30 minute break for lunch

Location: Cyrenians FareShare depot, 5A Seafeld Way, EH15 1TB.

For more information: Email: Emma.Colgan-Blair@social-bite.co.uk

Website: [Social Bite | A Movement to End Homelessness](https://www.socialbite.co.uk)

GET INTO DIGITAL SKILLS WITH PRIMED TALENT – THE KING’S TRUST

Ready to level up your tech skills? Join our 6-week online course on Microsoft Teams - just 4 hours a day, 5 days a week. That's 120 hours of hands-on learning, real-world scenarios, and team-based challenges to get you confident and job-ready in the world of networking and cybersecurity. We use scenario-based learning, so you're not just memorising stuff - you're solving problems like you would in a real job. By the end, you'll have the skills and confidence to take on the tech world.



What's included:

- Live sessions with expert instructors
- Demos that show you how it's done
- Practical tasks you'll actually enjoy
- Small group work so you're never learning alone.

Here's what we'll cover week by week and what you'll learn:

- How networks are built: architecture, protocols and devices
- Fixing network issues and keeping access secure
- Firewalls and how to spot intrusions like a pro
- Locking down physical spaces and network environments
- Advanced troubleshooting and solving real incidents
- Intro to cloud computing and virtual environments.

Qualifications gained:	Primed Talent Certificate of Achievement and be supported to attempt the Cisco Certified Support Technician Networking (100-150) exam.
Client group:	16 – 30 years old living in Edinburgh. Young person must have their own laptop and access to the internet.
What is provided:	Free training and supported learning with the opportunity of going into an entry-level IT / cloud role at the end, with additional opportunity for apprenticeships and further training.
Start date:	3 November
Duration:	6 weeks
Times and days:	Taster Day: 22 October Programme Dates: 3 November - 16 December 10am - 2pm Monday to Friday
Location:	Online programme via MS Teams
For more information:	Email/telephone no: CentralSouthEastScotlandOperations@kingstrust.org.uk Refer via this link: https://forms.office.com/e/Saupct3Py7

GET INTO SOCIAL CARE WITH CARR GOMM – THE KING’S TRUST

This course is run in partnership with Carr Gomm and involves work experience, training and qualifications, and a guaranteed interview for social care assistant roles with Carr Gomm for live vacancies. Listed below are the requirements to take part. Referrals should be made by 17 October.



- Must be 18 - 30 years old
- Must be able to complete all 4 weeks fully
- Interested in pursuing a career in social care/social care assistant
- Be employment ready but benefit from training and experience
- Must be eligible for a PVG
- Must have Right To Work.

Qualifications gained: Emergency First Aid At Work, Manual Handling, Infection Control
Client group: Young People Aged 18 - 30
What is provided: Care Training, Work Experience, Travel
Start date: 3 November Programme Start; 21 October Selection Day;
Duration: 4 weeks (3 – 28 November)
Times and days: Full time Monday – Friday (no weekends)
Location: Edinburgh

For more information: Email: healthandsocialcare-scotland@kingstrust.org.uk
Web: [The King's Trust | Confidence, courses, careers](https://www.kingstrust.org.uk/confidence-courses-careers)

RUBY BOOTS PROJECT - FORCES CHILDREN SCOTLAND

When a serviceperson leaves the Armed Forces, it is a big change, affecting the whole family. This is where Ruby Boots comes in. The project is co-produced by young people themselves, aiming to deliver peer support to children and young people whose parent/carer is leaving the Armed Forces. We run peer support groups across Edinburgh and Fife, encouraging a sense of community, positive wellbeing, as well as having fun activities and maybe even some Capri-suns! We train up Buddies as volunteers (Veterans' children) to use their first-hand experience to help their peers (children whose parent is soon leaving/just left). The groups run for 6 sessions, with opportunity to extend and/or participate in other events and projects with Forces Children Scotland.



Qualifications gained: Opportunity to gain the Saltire Award
Client group: 5-18 year olds in Veteran/soon-to-be-leaving Armed Forces families
What is provided: Socio-emotional learning on friendships and community building, psycho-education around wellbeing, interesting discussions, co-producing various resources such as infographics and storybooks, and more!
Start date: This is a rolling programme, and you can refer to us at any time using the email address below.
Duration: Flexible
Times and days: Flexible
Location: Various locations around Edinburgh and Fife – we will match locations with individuals.
For more information: Email/telephone no: rubyboots@forceschildrenscotland.org.uk / 07587 024841
Web: <https://forceschildrenscotland.org.uk>

FOUNDATIONS FOR CHANGE – APEX SCOTLAND

Foundations for Change is a transformative new service from Apex Scotland, designed to empower individuals to move beyond their past towards a brighter future. Rooted in respect, belief, and strong support, the programme helps participants build autonomy, expand their window of tolerance, and develop the trust needed to thrive. Through a person-centred approach, we create opportunities for growth, resilience, and improved wellbeing, ensuring that everyone has the chance to redefine their future on their own terms.



Qualifications gained:	N/A
Client group:	Over 16s and involved in the Criminal Justice System
What is provided:	Time to chat, signposting for any kind of need (housing, drug & alcohol, access to GP, financial support etc), introducing structure and connecting to the community, action planning and advocacy.
Start date:	This is a rolling programme and you can refer into us at any time from 1 April 2025. Please refer using email/number below or the website form.
Duration:	Flexible
Times and days:	Flexible
Location:	Community outreach, we are open to meeting where the referral prefers
For more information:	Email/telephone no: hello@apexscotland.org.uk 0131 220 0130 Web: Urgent help Zero Judgement Apex Scotland

STRIDES - APEX SCOTLAND

Employability programme exclusively for over 16+'s with convictions. Can support referrals through any stage of pipeline including in-work support.



Qualifications gained:	CSCS Green Card, SIA Security In house: SQA Employability Award, First Aid, PAT Testing, Food Safety in Catering, Fire Warden, Health and Safety in the Workplace, COSHH, Safeguarding, Manual Handling principles All courses are at SQA level 4, 5 and 6.
Client group:	Over 16s Must have a conviction/s Any conviction eligible regardless of how long has passed/nature Can be unemployed or employed.
What is provided:	Trauma informed 1-1 meetings with allocated practitioner to support individual build on their employability skills. This may be CV building, interview practice and confidence building. We also offer bespoke disclosure advice/training based on the individual's own criminal record. Allocated budget to support individuals access training such as CSCS construction health and safety green cards, SIA Licences. May also be able to help individuals obtain an ID for training/employment purposes on case-by-case basis.
Start date:	This is a rolling programme.
Duration:	Not set, can offer in-work support once individual secures employment/ volunteering.
Times and days:	Flexible, usually once a week for however long individual needs. We are open Monday – Friday 9am - 5pm.
Location:	City of Edinburgh
For more information:	Email/telephone no: strides.edinburgh@apexscotland.org.uk / 0131 220 0130 Web: Get in Touch Here to Help Apex Scotland

PHEW (PEOPLE'S HEALTH & EMOTIONAL WELLBEING) – SPACE @ BROOMHOUSE HUB

This is a mental health service that offers 16 – 26 year olds a safe and friendly space to make connections with others and develop a better understanding of mental health and wellbeing. Our group support gives you a chance to connect with people the same age doing the kind of activities you're looking for and enjoy.



Qualifications gained:	N/A
Client group:	Young people 16 – 26 years old
What is provided:	We offer two forms of support: • A group session on a Thursday evening (the length of session can vary depending on activity). We offer a wide variety of indoor and outdoor activities with regular input from the group. • Individual 1-1 support sessions are also available.
Start date:	On all year round
Duration:	Ongoing
Times and days:	6pm – 8pm Thursday
Location:	Space at the Broomhouse Hub, 79-89 Broomhouse Crescent, EH11 3RH
For more information:	Email/telephone no: barry.craig@spacescot.org / 0131 455 7731 or 07566 796270 Web: https://www.spacescot.org/

CASHBACK HUBS – IMPACT ARTS

Our Cashback Hubs programme is a fun way for young people to grow their skills and confidence in a non-traditional environment, beyond the classroom or the local Youth Club. Over 12 weeks, using the arts as a tool, we will support young people to feel more confident, overcome some of the hurdles they might be facing and gain qualifications.



Participants will be supported by an artist, a youth worker and an opportunities coordinator. We will provide participants with everything they need to get involved.

Qualifications gained:	Where it suits the young person's needs, we will support them to gain qualifications or a dynamic youth award.
Client group:	Young people aged 16-24 not in work, education or training
What is provided:	We will provide participants with everything they need to get involved.
Start date:	Rolling
Duration:	12 weeks
Times and days:	2pm - 6pm Thursday, 2.30pm - 4.30pm Friday
Location:	5-7 Montgomery Street Lane, Edinburgh, EH7 5JT
For more information:	Email/telephone no: hello@impactarts.co.uk / 0141 575 3001 Web: www.impactarts.co.uk

VOCATIONAL & EMPLOYABILITY TRAINING OFFER - RURAL & URBAN TRAINING SCHEME (RUTS)

RUTS are a provider of vocational and employability support designed to equip young people with the confidence and skills required to achieve their highest potential and reach a positive destination.



- Qualifications gained:** Through the Young Person's Guarantee, RUTS can offer sector specific qualifications/support, including:
- Facilitate training towards, and pay for young people to obtain a CSCS card
 - Facilitate and pay for young people to complete National Pool Lifeguarding Qualifications (NPLQ)
 - Facilitate and pay for young people to complete Food Hygiene Certification
 - Provide PPE/workwear for young people entering employment/work placement/volunteering
 - Provide a leisure pass/free access to a sport club.

RUTS also have the capacity to deliver a range of SQA/SCQF accredited qualifications at Level 4 or 5 centred on:

- Motorbike & Bicycle mechanics and riding
- Boxing / Health and Wellbeing through physical activity.

Client group: Provision is suitable for a wide range of young people primarily aged between 16-25, although some provisions are suitable for young people from the age of 14.

What is provided: RUTS will provide all the resources required to complete each programme which includes use of motorbikes, bicycles or boxing equipment. Each participant will be allocated a youth worker to support you through each programme.

Start date: Ongoing/flexible

Duration: Flexible – Typically a programme is 6-8 sessions, delivered one session per week for the duration of the programme but alternative arrangements can be discussed.

Times and days: Ongoing/flexible

Location: Amendments have been made to allow programmes to be delivered:

- from our workshop in Penicuik (58 Queensway)
- from accessible community spaces using our mobile equipment
- online, using digital platforms such as Zoom and MS Teams.

For more information: Email/telephone: info@ruts.org.uk / 0131 663 5736
Web: www.ruts.org.uk

ALL SERVICES FOR ETHNIC MINORITIES - LINKNET MENTORING LTD

Mentoring:

LINKnet provide one-to-one mentoring for education, employment and personal development. There is a drop-in service every day from 10 am - 4 pm that provides short-term support on employability and education (e.g., CV building, job application, interview, etc.). Booking for a session in advance is recommended to avoid disappointment.



Volunteering:

Job seekers who do not have UK work experience will be invited to volunteer with LINKnet or with partner organisations to get work experience. They will be requested to work 2 – 3 days per week.

English Classes:

Group English classes are offered at beginner-to-intermediate and intermediate-to-advanced levels. Classes focus on improving practical language skills for employability, further education, and life in the UK. From December there will be online teaching.

Befriending:

Befriending programme is offered for people who need language, social, and emotional support, for example, English learners and newcomers to UK who would like to further develop English skills, make connections in the community, and/or feel less isolated and lonely.

Qualifications gained:	Certificates will be provided for some of the courses
Client group:	Ethnic Minorities aged 18+
What is provided:	All LINKnet services are free of charge and offered to minority ethnic people
Start date:	Ongoing
Duration:	3 - 6 months
Times and days:	Flexible
Location:	31 Guthrie Street, Edinburgh, EH1 1JG. In person and/or online

For more information: Email/telephone no: linknet2@linknetmentoring.com / 0131 261 4463
Web: www.linknetmentoring.com

SEE POTENTIAL - VENTURE TRUST

We work with people to gain the life skills, stability and confidence needed to reach their potential. Through person-centred support in communities and experiential learning in the outdoors, we challenge individuals to reflect on beliefs, attitudes and behaviours so they can unlock skills and learn new, more positive, ways of approaching situations.



At any stage in life, people can struggle. That is why we focus on the path to a positive future, without forgetting what led people to us. Many people we work with are surviving outside mainstream support, are unemployed, or they may have never been in employment. Most have faced trauma.

- COMMUNITY – Outreach support and personal development through one to one and group work.
- WILDERNESS – Intensive outdoor learning in the Scottish Highlands.
- WELLBEING – Free, confidential outdoor therapy sessions with qualified therapists for 16-25yr olds.
- EMPLOYABILITY – Coaching, training and accredited qualifications for 16-24yr olds.

Qualifications gained:	SQA qualifications available on some programmes
Client group:	Various - see website for further details
What is provided:	Personal community-based worker and multi-day wilderness journey
Start date:	Ongoing
Duration:	Up to 9 months
Times and days:	Available 9 am - 5 pm Monday to Friday
Location:	Based in Edinburgh and the Lothians

For more information: Email/telephone: louise@venturetrust.org.uk / 07785 627048
Web: www.venturetrust.org.uk

FOOTBALL WORKS - STREET SOCCER SCOTLAND

Street Soccer provide football-themed training and personal development opportunities for socially disadvantaged groups across Scotland. 10 week football themed employability, mental health and wellbeing course now running and on throughout 2023. Free football drop in sessions for adults across Edinburgh for all abilities and including walking football / female only / ASN specific groups.



Qualifications gained:	SCQF and other qualifications
Client group:	Open to adults over 16
What is provided:	Free football sessions, mental health support, group work, 1-1 support, work placements, SCQF and other qualifications
Start date:	Ongoing
Duration:	Ongoing
Times and days:	Monday to Friday at various venues
Location:	Leith, Portobello, Sighthill, Muirhouse, Oxfords, East Lothian, Livingston
For more information:	Email/telephone no: robbie@streetsoccerscotland.org / 07480 979919 Web: www.streetsoccerscotland.org

THE JOURNEY PROGRAMME – VENTURE SCOTLAND

Venture Scotland offer young people aged 16-30 a group-based personal development programme set in the outdoors. It is completely free and is focused on helping to improve young people's physical, mental and emotional wellbeing. The programme is group-based (up to 12 participants per group) and involve meeting twice a week to participate in fun and challenging sessions that use the outdoor environment to stimulate and sustain personal development and growth. Activities include everything from hill walking to canoeing to coasteering and loads more in between.



Qualifications gained:	Scottish Canoe Association <i>Paddle Start</i> Award
Client group:	Anyone living in Edinburgh aged 16-30 who is struggling and would like the support to make positive changes to their wellbeing.
What is provided:	Joining us is absolutely free to young people. This means that during the programme we provide every young person with full outdoor gear, meals, and we can also cover transportation costs if needed.
Start date:	We recruit on a rolling basis, so do not have set start dates. However, we start programmes seasonally and will take referrals for our waiting list at any time.
Duration:	Up to 6 months long. Our programme runs for 12 weeks and then we offer 'Next Steps' support for participants when they have engaged with the programme and are wanting a bit more support with figuring out what to do next.
Times and days:	Usually Mondays and Tuesdays with residentials running over multiple days throughout the week (programme dates will be communicated to participants in advance of joining the programme).
Location:	Venture Scotland, Offices 1&2, 4 Norton Park, Edinburgh EH7 5RS
For more information:	Email/telephone no: louisa.selwood@venturescotland.org.uk / 07535 164285 Web: https://venturescotland.org.uk

HUB PRE-APPRENTICESHIP PROGRAMME - THE GRASSMARKET COMMUNITY PROJECT

Who we are:

We believe in a world where people reach their full potential, feel positive about themselves, valued, and connected to others and the wider community.

We have created an inclusive person-centred environment where people can develop skills, build positive relationships, and enjoy an ongoing sense of belonging.



What are we looking for?

Young people considering practical training with a keen interest in catering and events.

No experience or qualifications required.

What will be achieved?

A huge sense of achievement – a feeling of working towards your long-term goals and have a strong purpose.

Lasting connection to the Grassmarket Community Project.

Positive industry experience and a reference to support you into part or full-time work, training, college, or community volunteering depending on your individual goals.

Tangible proven skills, qualifications, and increased confidence.

Opportunity to apply for a paid Modern Apprenticeship with an employer or the Grassmarket Community Project in Catering, Events or Food & Beverage.

Qualifications gained: At least First Aid, Food Safety and Health & Safety. Depending on your individual pathway, your pre-apprenticeship gives you options to achieve one or more of the following qualifications: Level 2 Food Hygiene – First Aid at Work – Level 2 Award in the Control of Substances Hazardous to Health – Level 2 Manual Handling – Level 3 Award in Volunteering Skills – Level 3 Digital literacy – Level 2 Communication – Level 2 Numeracy – Level 1 Award in Health and Safety – Level 1 Award in Customer Service – Level 2 Award in Food Allergen Awareness and Control in Catering – Level 4 Award in Volunteering Skills – Level 2 Diploma Food and Beverage Service.

Client group: 16 - 25-year-olds

What is provided:

- Undertaking training in essential life skills: - Working in groups - Self-care and self-management - Communication - Confidence building and self-esteem.
- Travel and lunch are provided every day (city-wide Edinburgh travel is free to use 7 days a week).
- Team activity at the beginning and end of your placement.
- One-to-one support from the Youth Engagement team.

Start date: TBC

Duration: Up to six months

Times and days: 16 hours paid per week (£68.80)

Location: Edinburgh

For more information: Email: derek@grassmarket.org

Web: www.grassmarket.org

Useful links

- ✓ **Apprenticeships.scot - Skills Development Scotland**
www.apprenticeships.scot
- ✓ **Community Renewal: Next Step Programme – free support and advice for job seekers**
www.communityrenewal.org.uk/projects/next-step
- ✓ **Edinburgh FUSE – Retail and hospitality jobs, training and career support**
www.edinburghfuse.com/jobs
- ✓ **Edinburgh Guarantee – Information for Young People**
www.edinburghguarantee.org/young-people
- ✓ **Fort Kinnaird Recruitment and Skills Centre**
<http://rscfortkinnaird.co.uk>
- ✓ **Jobs at Straiton Retail Park**
<https://jobsatstraiton.scot>
- ✓ **Joined Up for Jobs Directory**
www.joinedupforjobs.org/directory
- ✓ **Joined Up for Jobs Noticeboard**
www.joinedupforjobs.org/noticeboard
- ✓ **MacMillan Skills Hub**
<https://macmillanskillshub.org>
- ✓ **My World of Work**
www.myworldofwork.co.uk
- ✓ **My World of Work School Leavers Toolkit**
www.myworldofwork.co.uk/schoolleaverstoolkit
- ✓ **The City of Edinburgh Council - Job Vacancies**
<https://myjobscotland.gov.uk/councils/city-edinburgh-council/jobs>
- ✓ **The City of Edinburgh Council - Opportunities for Young People**
www.edinburgh.gov.uk/opportunities-young-people
- ✓ **The King's Trust**
<https://www.kingstrust.org.uk/how-we-can-help/programmes>
- ✓ **The Young Person's Guarantee Opportunity Finder**
<https://opportunities.youngpersonsguarantee.scot>