

Edinburgh Guarantee Opportunities Bulletin



Wednesday 6 May 2026

The Edinburgh Guarantee helps people of all ages and backgrounds to easily access and progress in fair work, training or further education. Each week we will be highlighting the vacancies currently available on our Opportunities and Jobs Boards:

- Visit the [Opportunities Board](#) to see the latest vacancies for young people.
- Visit the [Jobs Board for all ages](#) to see the latest vacancies for all job seekers.
- The bulletin also includes information on programmes, courses and training available to people who are not in education, employment or training. If you are interested in any of these, please use the contact details provided for each opportunity.

You can also visit the [Edinburgh Guarantee website](#) to see a range of support available to people of all ages who need assistance around employment.

The bulletin is separated into the following categories:

- ✓ List of Current Vacancies (**new opportunities shown in bold**)
- ✓ Jobs for All Ages
- ✓ Jobs/Training for Young People
- ✓ Modern Apprenticeships
- ✓ Graduate Apprenticeships
- ✓ Professional Qualifications
- ✓ Programmes, Courses and Training
- ✓ Useful Links

Contact the Edinburgh Guarantee team:



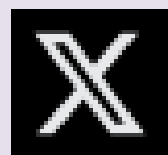
edinburghguarantee@edinburgh.gov.uk



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www.edinburghguarantee.org



List of Current Vacancies

Jobs for All Ages:

- ✓ **Sports and Leisure Attendants – Edinburgh Leisure**
- ✓ **Welcome Host – Edinburgh Leisure**
- ✓ **Cleaner – Edinburgh Leisure**
- ✓ **Specialist Health Instructor – Edinburgh Leisure**
- ✓ **Customer Accounts Advisor – Edinburgh Leisure**
- ✓ **Edinburgh Festival Fringe – Street Team – Assembly Festival**
- ✓ **Edinburgh Festival Fringe – Street Team Supervisor – Assembly Festival**
- ✓ **Edinburgh Festival Fringe – Build and Break/Site Crew – Assembly Festival**
- ✓ **Edinburgh Festival Fringe – Front of House Supervisors – Assembly Festival**
- ✓ **Edinburgh Festival Fringe – Broadcast Coordinator – Assembly Festival**
- ✓ **Edinburgh Festival Fringe – Marketing Assistant – Assembly Festival**
- ✓ **Edinburgh Festival Fringe – Press Assistant – Assembly Festival**
- ✓ **Edinburgh Festival Fringe – Press Officer – Influencer and Media – Assembly Festival**
- ✓ **Edinburgh Festival Fringe - Box Office Manager – Assembly Festival**
- ✓ **Support Worker – Horizons – Care Support Scotland**
- ✓ **Barista Maestro – South Bridge – Costa Coffee**
- ✓ **Retail Associate – Royal Mile Silver**
- ✓ **Events Customer Care Steward – Royal Highland Centre – G4S**
- ✓ **Events SIA Security Officer – Royal Highland Centre – G4S**
- ✓ **Live Entertainment and Sports Events Safety Steward – G4S**
- ✓ **Live Entertainment and Sports Events SIA Security Officer - G4S**
- ✓ **Care Professional – Home Instead**
- ✓ **Summer Domestic Assistant/Cleaner - The University of Edinburgh**
- ✓ **Senior Summer Domestic Assistant/Cleaner - The University of Edinburgh**
- ✓ **Trainee Bus Driver – Lothian Buses**
- ✓ **Personal Assistant - Enable**

Jobs/Training for Young People:

- ✓ **Retail, Hospitality and Facilities - Various employers in the St James Quarter and City Centre - FUSE**
- ✓ **Retail, Hospitality, Beauty, Care and more - Various employers and locations - Fort Kinnaird Recruitment and Skills Centre**

Modern Apprenticeships:

- ✓ **Painting and Decorating – Modern Apprenticeship – George Nicolson**
- ✓ **Childcare - Modern Apprenticeship - PA Training**
- ✓ **Administration and Service Co-ordinator Assistant – Modern Apprenticeship – Microcom Training/An energy service company**
- ✓ **Early Learning and Childcare - Modern Apprenticeships - Carousel Training Centre**

Professional Qualifications:

- ✓ **Tax Apprenticeship Programme - KPMG**
- ✓ **Audit Apprenticeship Programme - KPMG**

Programmes, Courses and Training:

- ✓ **Independent Living Skills Workshops - LinkLiving**
- ✓ **Street Soccer Scotland**
- ✓ **FareShare Employability Project - Cyrenians**
- ✓ **Advance – Enable, Forth Sector and the Action Group**
- ✓ **Ruby Boots Project – Forces Children Scotland**
- ✓ **Foundations for Change – Apex Scotland**
- ✓ **Strides – Apex Scotland**
- ✓ **PHEW (People's Health & Emotional Wellbeing – Space@Broomhouse Hub**
- ✓ **CashBack Hubs – Impact Arts**
- ✓ **Vocational & Employability Training Offer - Rural & Urban Training Scheme (RUTS)**
- ✓ **All Services for Ethnic Minorities - LINKnet Mentoring Ltd**
- ✓ **See Potential – Venture Trust**
- ✓ **The Journey Programme – Venture Scotland**

Jobs for All Ages

SPORTS AND LEISURE ATTENDANTS

Contract: Permanent / Seasonal / Part-time
Salary: £13.45 - £13.70 per hour
Employer: Edinburgh Leisure
Closing Date: Thursday 14 May



Edinburgh Leisure is one of Edinburgh's largest local employers, and we are determined to get our city moving. We are here to help our customers enjoy a healthier, happier, and more active life. We operate 75 sports and leisure facilities across the city, offering diverse activities for all ages to support the wellbeing of members and the wider community. As a charitable trust, we rely on donations, and every penny goes back into taking care of the health and wellbeing of Edinburgh.

We are looking for friendly, positive, and vibrant multitaskers to deliver great customer service with our Sports and Leisure Attendant teams. We are offering a variety of permanent and seasonal part-time roles at various locations across the city.

[READ FULL JOB ADVERT](#)

WELCOME HOST

Contract: Permanent / Part-time
Salary: £13.70 per hour
Employer: Edinburgh Leisure
Closing Date: Thursday 14 May



Edinburgh Leisure is one of Edinburgh's largest local employers, and we are determined to get our city moving. We are here to help our customers enjoy a healthier, happier, and more active life. We operate 75 sports and leisure facilities across the city, offering diverse activities for all ages to support the wellbeing of members and the wider community. As a charitable trust, we rely on donations, and every penny goes back into taking care of the health and wellbeing of Edinburgh.

We are looking for an individual with exceptional customer service skills to join our front-of-house team at Glenogle Swim Centre as a Welcome Host. You'll be the face of our venues, creating memorable experiences for every customer. This is a part-time position working 12 hours per week 08:30 - 14:30 Saturday and Sunday.

[READ FULL JOB ADVERT](#)

CLEANER

Contract: Permanent / Part-time
Salary: £13.45 per hour
Employer: Edinburgh Leisure
Closing Date: Thursday 14 May



Edinburgh Leisure is one of Edinburgh's largest local employers, and we are determined to get our city moving. We are here to help our customers enjoy a healthier, happier, and more active life. We operate 75 sports and leisure facilities across the city, offering diverse activities for all ages to support the wellbeing of members and the wider community. As a charitable trust, we rely on donations, and every penny goes back into taking care of the health and wellbeing of Edinburgh.

We are looking for a reliable, hardworking and detail-focused individual to be part of our supportive Cleaning Team at the Royal Commonwealth Pool. This is a part-time position working 15 hours per week over Saturday and Sunday.

[READ FULL JOB ADVERT](#)

SPECIALIST HEALTH INSTRUCTOR

Contract: Fixed Term until July 2027
Salary: £26,676 - £30,117 per annum (pro rata for part-time)
Employer: Edinburgh Leisure
Closing Date: Sunday 17 May



Edinburgh Leisure is one of Edinburgh's largest local employers, and we are determined to get our city moving. We are here to help our customers enjoy a healthier, happier, and more active life. We operate 75 sports and leisure facilities across the city, offering diverse activities for all ages to support the wellbeing of members and the wider community. As a charitable trust, we rely on donations, and every penny goes back into taking care of the health and wellbeing of Edinburgh.

Working across multiple Edinburgh Leisure venues, this is a rewarding role focused on empowering people, improving confidence and independence, and supporting long-term health and wellbeing outcomes. Full-time and/or part-time available (15 - 35.75 hours per week).

[READ FULL JOB ADVERT](#)

CUSTOMER ACCOUNTS ADVISOR

Contract: Permanent
Salary: £26,676 per annum
Employer: Edinburgh Leisure
Closing Date: Thursday 14 May



Edinburgh Leisure is one of Edinburgh's largest local employers, and we are determined to get our city moving. We are here to help our customers enjoy a healthier, happier, and more active life. We operate 75 sports and leisure facilities across the city, offering diverse activities for all ages to support the wellbeing of members and the wider community. As a charitable trust, we rely on donations, and every penny goes back into taking care of the health and wellbeing of Edinburgh.

Based in our Customer Contact Team at Meadowbank Sports Centre, this role plays a key part in delivering a positive experience for our members by providing clear, accurate and supportive advice on accounts and payments. This is a full-time position working 35.75 hours per week Monday to Friday on an early and back shift basis.

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EDINBURGH FESTIVAL FRINGE – STREET TEAM

Contract: Temporary
Salary: From £13.45 per hour
Employer: Assembly Festival
Closing Date: Wednesday 29 July



Assembly Festival is one of the longest-running and most prestigious of the multi-space venues operating as part of the Edinburgh Festival Fringe. For more than four decades we have welcomed thousands of artists onto the Assembly stages. Last year we presented around 250 shows across August, and this year Assembly Festival once again brings back the magic to the city and be a part of the 79th Edinburgh Festival Fringe.

We are seeking individuals who love the performing arts, enjoy working outdoors and interacting with the public. Training will be provided so no prior experience is needed. Roles are available from 3 - 31 August to cover the Fringe Festival and other events that we operate across the summer.

[READ FULL JOB ADVERT](#)

EDINBURGH FESTIVAL FRINGE – STREET TEAM SUPERVISOR

Contract: Temporary
Salary: From £15.25 per hour
Employer: Assembly Festival
Closing Date: Tuesday 30 June



Assembly Festival is one of the longest-running and most prestigious of the multi-space venues operating as part of the Edinburgh Festival Fringe. For more than four decades we have welcomed thousands of artists onto the Assembly stages. Last year we presented around 250 shows across August, and this year Assembly Festival once again brings back the magic to the city and be a part of the 79th Edinburgh Festival Fringe.

As a Street Team Supervisor, you'll play a key role in leading, motivating, and supporting Assembly Festival's Street Team. Roles are available in Edinburgh through August to cover the Fringe Festival and other events that we operate across the summer.

[READ FULL JOB ADVERT](#)

EDINBURGH FESTIVAL FRINGE – BUILD AND BREAK/SITE CREW

Contract: Temporary
Salary: From £13.45 per hour
Employer: Assembly Festival
Closing Date: Sunday 14 June



Assembly Festival is one of the longest-running and most prestigious of the multi-space venues operating as part of the Edinburgh Festival Fringe. For more than four decades we have welcomed thousands of artists onto the Assembly stages. Last year we presented around 250 shows across August, and this year Assembly Festival once again brings back the magic to the city and be a part of the 79th Edinburgh Festival Fringe.

We're looking for enthusiastic and experienced team members to join our site carpenters and Site Managers to help build and break the Festival as well as experienced site crew for the run. There are additional site crew roles based on a full-time rota across the Festival.

[READ FULL JOB ADVERT](#)

EDINBURGH FESTIVAL FRINGE – FRONT OF HOUSE SUPERVISORS

Contract: Temporary
Salary: From £15.25 per hour
Employer: Assembly Festival
Closing Date: Sunday 31 May



Assembly Festival is one of the longest-running and most prestigious of the multi-space venues operating as part of the Edinburgh Festival Fringe. For more than four decades we have welcomed thousands of artists onto the Assembly stages. Last year we presented around 250 shows across August, and this year Assembly Festival once again brings back the magic to the city and be a part of the 79th Edinburgh Festival Fringe.

The Front of House Supervisor will manage the smooth operation of the venues and the site before, during and after shows. The role will require an ability to manage a team and be aware of expected movements of audiences and performers. Roles are available in Edinburgh from mid to end July and roll through until the end of August to cover the Fringe Festival and other events that we operate across the summer.

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EDINBURGH FESTIVAL FRINGE – BROADCAST COORDINATOR

Contract: Temporary
Salary: £113 per day
Employer: Assembly Festival
Closing Date: Sunday 31 May



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We're looking for a Broadcast Coordinator to lead on the coordination of media broadcast opportunities across Assembly Festival and Edinburgh Food & Folk Festival. The role is based in Edinburgh with contract running through July and August to cover all festival activity across the summer.

[READ FULL JOB ADVERT](#)

EDINBURGH FESTIVAL FRINGE – MARKETING ASSISTANT

Contract: Temporary
Salary: £107 per day
Employer: Assembly Festival
Closing Date: Sunday 31 May



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We're looking for a Marketing Assistant to support the delivery of marketing activity across Assembly Festival and Edinburgh Food & Folk Festival. The role is based in Edinburgh with contract through July and August to cover all festival activity across the summer.

[READ FULL JOB ADVERT](#)

EDINBURGH FESTIVAL FRINGE – PRESS ASSISTANT

Contract: Temporary
Salary: £107 per day
Employer: Assembly Festival
Closing Date: Sunday 31 May



Assembly Festival is one of the longest-running and most prestigious of the multi-space venues operating as part of the Edinburgh Festival Fringe. For more than four decades we have welcomed thousands of artists onto the Assembly stages. Last year we presented around 250 shows across August, and this year Assembly Festival once again brings back the magic to the city and be a part of the 79th Edinburgh Festival Fringe.

We're looking for Press Assistants to support the delivery of press and PR activity across Assembly Festival and Edinburgh Food & Folk Festival. The role is based in Edinburgh with contract through July and August 2026 to cover all festival activity across the summer.

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EDINBURGH FESTIVAL FRINGE – PRESS OFFICER – INFLUENCER AND MEDIA

Contract: Temporary
Salary: £125 per day
Employer: Assembly Festival
Closing Date: Sunday 31 May



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We're looking for a Press Officer to lead on influencer engagement and media partnerships across Assembly Festival and Edinburgh Food & Folk Festival. The role is based in Edinburgh with contract running June - September to cover all festival activity across the summer.

[READ FULL JOB ADVERT](#)

EDINBURGH FESTIVAL FRINGE – BOX OFFICE MANAGER

Contract: Temporary
Salary: £750 per week
Employer: Assembly Festival
Closing Date: Friday 15 May



Assembly Festival is one of the longest-running and most prestigious of the multi-space venues operating as part of the Edinburgh Festival Fringe. For more than four decades we have welcomed thousands of artists onto the Assembly stages. Last year we presented around 250 shows across August, and this year Assembly Festival once again brings back the magic to the city and be a part of the 79th Edinburgh Festival Fringe.

The Box Office Manager is a pivotal leadership role within our Box Office team, responsible for delivering an outstanding ticketing experience for our audiences, artists and producing partners throughout the festival season. The role is available in Edinburgh from mid-June until the first week of September.

[READ FULL JOB ADVERT](#)

SUPPORT WORKER - HORIZONS

Contract: Permanent
Salary: £13.45 per hour
Employer: Care Support Scotland
Closing Date: Ongoing recruitment



Care Support Scotland is a charity with decades of experience supporting people across Scotland, providing those who need us with support that ranges from Mental Health, Learning Disability and Neurodiversity, Youth and Adult Homelessness and Older People services. Guided by our values of Respect and Compassion, we empower both the people we support and our colleagues to thrive every day.

We are looking for a hardworking and enthusiastic support worker to join our expanding team. This is a fantastic opportunity for someone passionate about a career in social care who wants to gain valuable hands-on experience and enhance their skillset.

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BARISTA MAESTRO – SOUTH BRIDGE

Contract: Permanent
Salary: £13.75 - £14.75 per hour
Employer: Costa Coffee
Closing Date: Ongoing recruitment



At Costa Coffee, we are what we craft. It's about stirring up success, empowering people, creating that Costa buzz and proudly making greatness every day. We've been changing the coffee game since day one. Founded by two pioneering brothers back in 1971, that innovative spirit (and love for great coffee) lives on in our cups, communities and people all over the world.

As a Team Leader, you'll bring energy, confidence and support to every shift, energising and motivating your team. You should have experience as a team leader or ready to step into the role. We offer flexible shifts to suit you and the store.

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RETAIL ASSOCIATE

Contract: Permanent
Salary: £13.50 per hour
Employer: Royal Mile Silver
Closing Date: This position will close when a suitable candidate is found



Royal Mile Silver is an independent jewellery business based in the heart of Edinburgh's Old Town. We design and sell silver, gold vermeil and tungsten carbide jewellery through our physical store on Jeffrey Street, pop ups during peak retail seasons and our growing e-commerce platform.

You will be responsible for customer interactions, experiences and sales transactions in the day-to-day management of our retail shop on Jeffrey Street. The role combines hands-on retail with operational responsibility, ensuring excellent customer service and strong sales performance. Working hours are 40 hours per week over 7 days.

[READ FULL JOB ADVERT](#)

EVENTS CUSTOMER CARE STEWARD – ROYAL HIGHLAND CENTRE

Contract: Flexible
Salary: £13.45 per hour
Employer: G4S
Closing Date: Ongoing recruitment



G4S is part of Allied Universal®, a leading security and facility services company that provides proactive security services and cutting-edge smart technology to deliver tailored, integrated security solutions that allow clients to focus on their core business. Our global workforce of more than 760,000 people provides integrated security services that combine security personnel, technology, and a variety of professional services.

We are recruiting Customer Care Stewards to support our current Events Team working at Royal Highland Centre, Edinburgh. If you hold are confident, professional, eager to engage with customers, and ready to work in a fast-paced environment, we want to hear from you.

[READ FULL JOB ADVERT](#)

EVENTS SIA SECURITY OFFICER – ROYAL HIGHLAND CENTRE

Contract: Flexible
Salary: £14.40 per hour
Employer: G4S
Closing Date: Ongoing recruitment



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We are recruiting SIA Security Officers to support our current Events Team working at Royal Highland Centre, Edinburgh. If you hold a valid SIA Door Supervisor Licence, are confident, professional, eager to engage with customers, and ready to work in a fast-paced environment, we want to hear from you.

[READ FULL JOB ADVERT](#)

LIVE ENTERTAINMENT AND SPORTS EVENTS SAFETY STEWARD

Contract: Flexible
Salary: £13.45 per hour
Employer: G4S
Closing Date: Ongoing recruitment



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We are recruiting Safety Stewards to support our current Events Team working at Scottish Gas Murrayfield Stadium, Hive Stadium, Edinburgh Corn Exchange and Royal Highland Centre. If you are confident, professional, eager to engage with customers, and ready to work in a fast-paced environment, we want to hear from you.

[READ FULL JOB ADVERT](#)

LIVE ENTERTAINMENT AND SPORTS EVENTS SIA SECURITY OFFICER

Contract: Flexible
Salary: £14.40 per hour
Employer: G4S
Closing Date: Ongoing recruitment



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We are recruiting SIA Security Officers to support our current Events Team working at Scottish Gas Murrayfield Stadium, Hive Stadium, Edinburgh Corn Exchange and Royal Highland Centre. If you hold a valid SIA Door Supervisor Licence, are confident, professional, eager to engage with customers, and ready to work in a fast-paced environment, we want to hear from you.

[READ FULL JOB ADVERT](#)

CARE PROFESSIONAL

Contract: Permanent / Part time
Salary: £14-£15 per hour
Employer: Home Instead
Closing Date: Saturday 1 August



Home Instead is the world's leading provider of care and companionship services, which help our clients remain independent in their own homes. We are committed to changing the face of ageing by delivering quality care to our clients.

We are looking to grow our team of Care Professionals. We have a variety of hours and different contracts available. You do not need experience to become a Care Professional, just a caring and compassionate outlook. Full training will be provided. The role is subject to references and a PVG Disclosure Scotland check.

[READ FULL JOB ADVERT](#)

SUMMER DOMESTIC ASSISTANT/CLEANER

Contract: Fixed Term 25 May to 13 September 2026
Salary: £24,547 per annum + 5% premium band for flexible working
Employer: The University of Edinburgh
Closing Date: Thursday 14 May



Accommodation, Catering and Events (ACE) provides catered and self-catered residential accommodation for over 10,000 students, including community and welfare support through its Residence Life service. We also operate 17 cafes and a range of other catering products to students and staff across the University estate. Under our commercial brand, the University of Edinburgh Hospitality and Events Collection, we deliver hotel accommodation options to around 200,000 guests each year plus an extensive selection of conference, catering and event services to over 2,000 events.

This is a fantastic opportunity to join our busy Housekeeping Team. We are looking for positive, enthusiastic, and dedicated people with a strong customer focus to help maintain high cleaning and housekeeping standards across our accommodation. Full time and part time positions available.

[READ FULL JOB ADVERT](#)

SENIOR SUMMER DOMESTIC ASSISTANT/CLEANER

Contract: Fixed Term 18 May to 13 September 2026
Salary: £24,547 per annum + 5% premium band for flexible working
Employer: The University of Edinburgh
Closing Date: Thursday 14 May



Accommodation, Catering and Events (ACE) provides catered and self-catered residential accommodation for over 10,000 students, including community and welfare support through its Residence Life service. We also operate 17 cafes and a range of other catering products to students and staff across the University estate. Under our commercial brand, the University of Edinburgh Hospitality and Events Collection, we deliver hotel accommodation options to around 200,000 guests each year plus an extensive selection of conference, catering and event services to over 2,000 events.

This is a fantastic opportunity to join our busy Housekeeping Team. We are looking for positive, enthusiastic, and dedicated people with a strong customer focus to help maintain high cleaning and housekeeping standards across our accommodation. Working hours are 35 hours per week, on a 5 over 7 basis.

[READ FULL JOB ADVERT](#)

TRAINEE BUS DRIVER

Contract: Permanent
Salary: £32,792 per annum (after training)
Employer: Lothian Buses
Closing Date: Ongoing recruitment



Lothian is the UK's largest municipal bus company and proudly owned by the City of Edinburgh, East Lothian, Midlothian and West Lothian Councils. Lothian connects the region with over 70 services and more than 700 buses which run day and night throughout the year. Our easy-access fleet is among the most modern and environmentally friendly in the UK and now includes the city's first zero-emission electric buses.

As a Trainee Bus Driver, you'll ensure our passengers enjoy safe, reliable, and friendly journeys every day. Whether you're helping commuters get to work, or families explore the city, you'll play a vital role in keeping Edinburgh moving. Annual paid training to help maintain your driver qualification.

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PERSONAL ASSISTANT

Contract: Permanent/Sessional
Salary: £13.45 per hour
Employer: Enable
Closing Date: Ongoing recruitment



Enable is a modern, vibrant charity which strives to deliver an equal society for every citizen. We believe in equal rights for everyone through self-directed social care, employment, training, and empowering communities.

We have various full time and part time opportunities in Edinburgh and the Lothians to support people with additional support needs to live independently in their own homes and to achieve their goals and outcomes. We provide an extensive learning programme together with in-house career development opportunities.

[READ FULL JOB ADVERT](#)

Jobs/Training for Young People

RETAIL, HOSPITALITY AND FACILITIES

Contract: All types of contracts available
Salary: Dependent on employer
Employer: Various employers within the St James Quarter and City Centre
Closing Date: We recruit all year round



FUSE is the recruitment hub for vacancies within the St James Quarter and the city centre. We also provide training and qualifications for those seeking work and progression in their careers within the Retail and Hospitality sectors.

We have a wide variety of vacancies in many sectors including Retail, Hospitality, Tourism, Operations, Facilities etc. Most of the jobs require a high level of customer interaction and you will work shifts rather than standard hours.

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RETAIL, HOSPITALITY, BEAUTY, CARE AND MORE

Contract: Various
Salary: National Minimum Wage or above
Employer: Various employers and locations
Closing Date: We recruit all year round



The Recruitment and Skills Centre (RSC) at Fort Kinnaird supports employers' current recruitment and staff development needs and also supports job seekers to gain and retain employment in the area.

We have vacancies in many sectors throughout the city. Your day will be varied and fast paced with opportunities for personal and career development. Most of the jobs require a high level of customer interaction and you will work shifts rather than standard hours.

[READ FULL JOB ADVERT](#)

Modern Apprenticeships

PAINTING AND DECORATING - MODERN APPRENTICESHIP

Contract: Apprenticeship Agreement - 4 years
Salary: 16 - 20 years old - £8.00 per hour / £15,808 per annum
21 years and over - £10.00 per hour / £19,760 per annum
Employer: George Nicolson
Closing Date: 5 pm on Friday 8 May



George Nicolson is a second generation family business whose main markets within painting and decorating are retail, commercial, leisure and private housing. We have a management structure that is capable of organising and completing any type or size of decoration project. With a workforce of 26 staff, we undertake contracts throughout Edinburgh, the Lothians and central belt of Scotland. We are based at 96-98 Salamander Street, Edinburgh.

Through a combination of college, on-site working and in-house training, you will learn various aspects of painting and decorating. Candidates must have excellent timekeeping and attendance records, a positive attitude and a willingness to communicate and work hard. At the end of the 4 year apprenticeship, you will be a time-served qualified Painter and Decorator.

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CHILDCARE - MODERN APPRENTICESHIP

Contract: Full time
Salary: National Apprenticeship Wage or above
Employer: PA Training
Closing Date: We have ongoing recruitment throughout the year

PA TRAINING

PA Training is an SQA approved centre specialising in SVQs in the care sector. We recruit on behalf of various private nurseries in Edinburgh, Midlothian and East Lothian.

You will work full time work in a private nursery looking after children aged 0 - 5 years. The role will involve planning stimulating activities suitable for children's development and meeting the physical, emotional and developmental needs of individual children. You will work towards SVQ Level 3/SCQF Level 7 Social Services (Children and Young People).

[READ FULL JOB ADVERT](#)

ADMINISTRATION AND SERVICE CO-ORDINATOR ASSISTANT - MODERN APPRENTICESHIP

Contract: Fixed Term – 12 months
Salary: £14,723 per annum
Employer: An energy service company
Closing Date: This position will close when a suitable candidate is found



An energy service company which focuses on local renewables based in west Edinburgh.

You will undertake a variety of tasks to support the allocation and coordination of reactive, planned, and service installation works between clients and engineering staff. Full training on systems, processes, and service coordination will be provided, and you will work towards SCQF Level 6 in Business and Administration.

[READ FULL JOB ADVERT](#)

EARLY LEARNING AND CHILDCARE - MODERN APPRENTICESHIPS

Contract: Permanent
Salary: National Apprenticeship Wage
Employer: Carousel Training Centre
Closing Date: We recruit all year round



Carousel Training Centre is a Scottish Qualifications Authority approved centre which provides quality training to the Early Years sector. We do this by providing nurseries with Modern Apprentices who we then train to a standard of excellence in this very specialised area. We are an equal opportunities employer and training provider.

You will be employed full-time in a private nursery and we have a number of vacancies available across Edinburgh, Midlothian and East Lothian. You will be involved in helping children with their learning, development and growth in a stimulating environment. You will undertake SVQ Social Services (Children & Young People) at SCQF Level 7.

[READ FULL JOB ADVERT](#)

Professional Qualifications

TAX APPRENTICESHIP PROGRAMME

Contract: 5 years
Salary: £25,500 - £28,000 per annum dependent on programme and location
Employer: KPMG
Closing Date: We recruit on a rolling basis



KPMG in the UK is part of a global network of member firms. Through the talent of our c.16,000 people in the UK we make a meaningful and positive difference for clients, people and the communities we serve. We've been doing this for more than 150 years.

Throughout the programme, you'll have the opportunity to be involved in a wide variety of high-profile projects. As part of our team of tax specialists you'll work alongside clients to help them understand the details of tax across the globe - from energy sector companies to online food businesses, banks, and high-net worth individuals.

[READ FULL JOB ADVERT](#)

AUDIT APPRENTICESHIP PROGRAMME

Contract: 5 years
Salary: £25,500 - £28,000 per annum dependent on programme and location
Employer: KPMG
Closing Date: We recruit on a rolling basis



KPMG in the UK is part of a global network of member firms. Through the talent of our c.16,000 people in the UK we make a meaningful and positive difference for clients, people and the communities we serve. We've been doing this for more than 150 years.

Throughout the programme, you'll learn how to audit businesses in one or more sectors, which could include big retailers, UK banks and multinational organisations - putting you at the heart of the world of business. You'll also play a key part in our continuous improvement of audit quality. We strive to deliver robust outcomes by working to the highest standards.

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Programmes, Courses and Training

INDEPENDENT LIVING SKILLS WORKSHOPS - LINKLIVING

Interactive workshops which give young people the opportunity to learn practical tips and techniques to enable them to feel better prepared to move into their own home and live more independently. The workshops cover the following: budgeting and finance, cleaning and paying your bills, understanding rights and responsibilities within a tenancy, home safety and security, cooking, planning for the future (employability), community and being a good neighbour.



We aim to make these workshops as accessible as possible, offering various engagement options:

1. Join an in-person Group:

Location: St Margarets House office near Meadowbank, Edinburgh.

Schedule: The group begins on Tuesday 2 June, running weekly from 1pm - 3 pm.

2. 1-1 Workshops:

For those unable to attend a group setting.

Note: There may be a longer waitlist for this service.

3. Community Outreach:

Tailored workshops for pre-existing groups of 16–25-year-olds.

Options: We can come to your location or host a bespoke group at our offices.

To make a referral, kindly complete the online form below. Please specify how the young person wishes to engage and any support needs they have.

<https://forms.office.com/Pages/ResponsePage.aspx?id=d-71QQ-NDkKy-8ZENIxaSDamrTLvCBPrCAJCD3bUb5UM0o3MEEyMTk5RzQzOFc0TkIwMINTVERZSiQIQCN0PWcu>

Qualifications gained: Gain skills that you need to feel confident living independently. Workshops are not accredited

Client group: 16 - 25 years

What is provided: Group workshops / one-to-one course

Start date: Tuesday 2 June

Duration: 7 weeks

Times and days: 1pm - 3 pm weekly on a Tuesday

Location: St Margaret's House, 151 London Road, EH7 6AE

For more information: Email/telephone no: agnes.wall@linkliving.org.uk / 07354 164453

Web: <https://www.linkliving.org.uk/>

STREET SOCCER SCOTLAND

Street Soccer provide free and inclusive adult football drop-in sessions that are mixed and open to all abilities with many players having experience of poor mental health, isolation, trauma, homelessness, refugees and asylum seekers. Players can also access regular events and other activities and access to volunteering, employability support, qualifications and other opportunities.



Qualifications gained:	SCQF and other qualifications
Client group:	Open to adults over 16
What is provided:	Free football sessions, mental health support, group work, one to one support, work placements, SCQF and other qualifications
Start date:	Ongoing
Duration:	Ongoing
Times and days:	Monday & Wednesday: 12:30 - 3pm, Portobello Powerleague, EH15 1DR Thursday: 11:30am - 2pm, Sighthill Powerleague, EH11 4EQ Thursday: 12:00 - 2pm, Leith Community Centre, EH6 6AD Thursday: Street45 (Women's Only) 10:45am – 12:00, Leith Community Centre, EH6 6AD Friday: Various sessions, contact Robbie for details ASN sessions: contact Robbie for details
Location:	Portobello, Sighthill, Leith
For more information:	Email/telephone no: robbie@streetsoccerscotland.org / 07480 979919 Web: www.streetsoccerscotland.org

FARESHARE EMPLOYABILITY PROJECT - CYRENIANS

Build skills, gain experience and find work in the warehousing and logistics sector.



Our Employability Project offers people with little or no previous warehousing experience the chance to build the skills, qualifications and confidence needed to move into work in this growing sector. Through a mix of hands-on work experience, accredited training and personalised mentoring, we'll support you to take the next step toward meaningful, sustained employment.

Qualifications gained:	Manual Handling (accredited) Food Safety (accredited) Customer Service
Client group:	This course is for anyone who is unemployed, under-employed or looking for a new start in warehousing and logistics. You don't need any previous experience. If you're ready to learn, we'll support you every step of the way.
What is provided:	Following a full induction, you will join the team of staff and volunteers at FareShare, be involved with the daily operation of the warehouse and food delivery runs to partner charities. This will involve sorting deliveries, picking and packing orders, cleaning of the depot, loading vans and completing paperwork. The project takes place 2 days per week for 6 weeks. If, following this you have not secured work, you will be able to stay on at FareShare CSES as a volunteer and continue to receive employment support. Transport to and from the FareShare Depot will be reimbursed.
Start date:	Accepting people on a rolling basis
Duration:	2 days per week over 6 weeks
Times and days:	Tuesdays and one day of your choosing
Location:	5A Seafield Way, Edinburgh EH15 1TB
For more information:	Email/telephone no: elliehiggins@cyrenians.scot Web: https://cyrenians.scot/how-we-help/1134-fareshare-employability

ADVANCE – ENABLE, FORTH SECTOR AND THE ACTION GROUP

Advance is a partnership between Enable, Forth Sector, and The Action Group, focusing on supporting people who are already in employment.



We work with individuals who are:

- looking to progress in their current role or move to a new one
- hoping to make changes at work, such as adjusting hours or requesting reasonable adjustments
- experiencing challenges at work that are affecting their wellbeing.

We help people explore what they really want and need from a role, prepare their CV and interviews, and, where appropriate, engage with their employer to find the right solutions.

The only eligibility criteria are that they live in Edinburgh and are currently employed.

We're open to referrals and happy to discuss any individual cases if you're unsure whether someone would be eligible.

Qualifications gained:	N/A
Client group:	Employed
What is provided:	Tailored training (including LinkedIn training, resilience, customer service and introduction to leadership). Other training courses are available if a need is identified.
Start date:	Ongoing
Duration:	No time limit
Times and days:	As required
Location:	Engagement is within the community, at local libraries, coffee shops and community hubs. Private meeting spaces are available at our office on Rose Street.
For more information:	Email/telephone no: info@edin-advance.co.uk Web: www.enable.org.uk/enable-works

RUBY BOOTS PROJECT - FORCES CHILDREN SCOTLAND

When a serviceperson leaves the Armed Forces, it is a big change, affecting the whole family. This is where Ruby Boots comes in. The project is co-produced by young people themselves, aiming to deliver peer support to children and young people whose parent/carer is leaving the Armed Forces. We run peer support groups across Edinburgh and Fife, encouraging a sense of community, positive wellbeing, as well as having fun activities and maybe even some Capri-suns! We train up Buddies as volunteers (Veterans' children) to use their first-hand experience to help their peers (children whose parent is soon leaving/just left). The groups run for 6 sessions, with opportunity to extend and/or participate in other events and projects with Forces Children Scotland.



Qualifications gained:	Opportunity to gain the Saltire Award
Client group:	5-18 year olds in Veteran/soon-to-be-leaving Armed Forces families
What is provided:	Socio-emotional learning on friendships and community building, psycho-education around wellbeing, interesting discussions, co-producing various resources such as infographics and storybooks, and more!
Start date:	This is a rolling programme, and you can refer to us at any time using the email address below.
Duration:	Flexible
Times and days:	Flexible
Location:	Various locations around Edinburgh and Fife – we will match locations with individuals.
For more information:	Email/telephone no: rubyboots@forceschildrenscotland.org.uk / 07587 024841 Web: https://forceschildrenscotland.org.uk

FOUNDATIONS FOR CHANGE – APEX SCOTLAND

Foundations for Change is a transformative new service from Apex Scotland, designed to empower individuals to move beyond their past towards a brighter future. Rooted in respect, belief, and strong support, the programme helps participants build autonomy, expand their window of tolerance, and develop the trust needed to thrive. Through a person-centred approach, we create opportunities for growth, resilience, and improved wellbeing, ensuring that everyone has the chance to redefine their future on their own terms.



Qualifications gained:	N/A
Client group:	Over 16s and involved in the Criminal Justice System
What is provided:	Time to chat, signposting for any kind of need (housing, drug & alcohol, access to GP, financial support etc), introducing structure and connecting to the community, action planning and advocacy.
Start date:	This is a rolling programme and you can refer into us at any time from 1 April 2025. Please refer using email/number below or the website form.
Duration:	Flexible
Times and days:	Flexible
Location:	Community outreach, we are open to meeting where the referral prefers
For more information:	Email/telephone no: hello@apexscotland.org.uk 0131 220 0130 Web: Urgent help Zero Judgement Apex Scotland

STRIDES - APEX SCOTLAND

Employability programme exclusively for over 16+'s with convictions. Can support referrals through any stage of pipeline including in-work support.



Qualifications gained:	CSCS Green Card, SIA Security In house: SQA Employability Award, First Aid, PAT Testing, Food Safety in Catering, Fire Warden, Health and Safety in the Workplace, COSHH, Safeguarding, Manual Handling principles All courses are at SQA level 4, 5 and 6.
Client group:	Over 16s Must have a conviction/s Any conviction eligible regardless of how long has passed/nature Can be unemployed or employed.
What is provided:	Trauma informed 1-1 meetings with allocated practitioner to support individual build on their employability skills. This may be CV building, interview practice and confidence building. We also offer bespoke disclosure advice/training based on the individual's own criminal record. Allocated budget to support individuals access training such as CSCS construction health and safety green cards, SIA Licences. May also be able to help individuals obtain an ID for training/employment purposes on case-by-case basis.
Start date:	This is a rolling programme.
Duration:	Not set, can offer in-work support once individual secures employment/ volunteering.
Times and days:	Flexible, usually once a week for however long individual needs. We are open Monday – Friday 9am - 5pm.
Location:	City of Edinburgh
For more information:	Email/telephone no: strides.edinburgh@apexscotland.org.uk / 0131 220 0130 Web: Get in Touch Here to Help Apex Scotland

PHEW (PEOPLE'S HEALTH & EMOTIONAL WELLBEING) – SPACE@BROOMHOUSE HUB

This is a mental health service that offers 16 – 26 year olds a safe and friendly space to make connections with others and develop a better understanding of mental health and wellbeing. Our group support gives you a chance to connect with people the same age doing the kind of activities you're looking for and enjoy.



Qualifications gained:	N/A
Client group:	Young people 16 – 26 years old
What is provided:	We offer two forms of support: <ul style="list-style-type: none">• A group session on a Thursday evening (the length of session can vary depending on activity). We offer a wide variety of indoor and outdoor activities with regular input from the group.• Individual 1-1 support sessions are also available.
Start date:	On all year round
Duration:	Ongoing
Times and days:	6pm – 8pm Thursday
Location:	Space at the Broomhouse Hub, 79-89 Broomhouse Crescent, EH11 3RH
For more information:	Email/telephone no: barry.craig@spacescot.org / 0131 455 7731 or 07566 796270 Web: https://www.spacescot.org/

CASHBACK HUBS – IMPACT ARTS

Our Cashback Hubs programme is a fun way for young people to grow their skills and confidence in a non-traditional environment, beyond the classroom or the local Youth Club. Over 12 weeks, using the arts as a tool, we will support young people to feel more confident, overcome some of the hurdles they might be facing and gain qualifications.



Participants will be supported by an artist, a youth worker and an opportunities coordinator. We will provide participants with everything they need to get involved.

Qualifications gained:	Where it suits the young person's needs, we will support them to gain qualifications or a dynamic youth award.
Client group:	Young people aged 16-24 not in work, education or training
What is provided:	We will provide participants with everything they need to get involved.
Start date:	Rolling
Duration:	12 weeks
Times and days:	2pm - 6pm Thursday, 2.30pm - 4.30pm Friday
Location:	5-7 Montgomery Street Lane, Edinburgh, EH7 5JT
For more information:	Email/telephone no: hello@impactarts.co.uk / 0141 575 3001 Web: www.impactarts.co.uk

VOCATIONAL & EMPLOYABILITY TRAINING OFFER - RURAL & URBAN TRAINING SCHEME (RUTS)



RUTS are a provider of vocational and employability support designed to equip young people with the confidence and skills required to achieve their highest potential and reach a positive destination.

- Qualifications gained:** Through the Young Person's Guarantee, RUTS can offer sector specific qualifications/support, including:
- Facilitate training towards, and pay for young people to obtain a CSCS card
 - Facilitate and pay for young people to complete National Pool Lifeguarding Qualifications (NPLQ)
 - Facilitate and pay for young people to complete Food Hygiene Certification
 - Provide PPE/workwear for young people entering employment/work placement/volunteering
 - Provide a leisure pass/free access to a sport club.

RUTS also have the capacity to deliver a range of SQA/SCQF accredited qualifications at Level 4 or 5 centred on:

- Motorbike & Bicycle mechanics and riding
- Boxing / Health and Wellbeing through physical activity.

Client group: Provision is suitable for a wide range of young people primarily aged between 16-25, although some provisions are suitable for young people from the age of 14.

What is provided: RUTS will provide all the resources required to complete each programme which includes use of motorbikes, bicycles or boxing equipment. Each participant will be allocated a youth worker to support you through each programme.

Start date: Ongoing/flexible

Duration: Flexible – Typically a programme is 6-8 sessions, delivered one session per week for the duration of the programme but alternative arrangements can be discussed.

Times and days: Ongoing/flexible

Location: Amendments have been made to allow programmes to be delivered:

- from our workshop in Penicuik (58 Queensway)
- from accessible community spaces using our mobile equipment
- online, using digital platforms such as Zoom and MS Teams.

For more information: Email/telephone: info@ruts.org.uk / 0131 663 5736

Web: www.ruts.org.uk

ALL SERVICES FOR ETHNIC MINORITIES - LINKNET MENTORING LTD

Mentoring:

LINKnet provide one-to-one mentoring for education, employment and personal development. There is a drop-in service every day from 10 am - 4 pm that provides short-term support on employability and education (e.g., CV building, job application, interview, etc.). Booking for a session in advance is recommended to avoid disappointment.



Volunteering:

Job seekers who do not have UK work experience will be invited to volunteer with LINKnet or with partner organisations to get work experience. They will be requested to work 2 – 3 days per week.

English Classes:

Group English classes are offered at beginner-to-intermediate and intermediate-to-advanced levels. Classes focus on improving practical language skills for employability, further education, and life in the UK. From December there will be online teaching.

Befriending:

Befriending programme is offered for people who need language, social, and emotional support, for example, English learners and newcomers to UK who would like to further develop English skills, make connections in the community, and/or feel less isolated and lonely.

Qualifications gained:	Certificates will be provided for some of the courses
Client group:	Ethnic Minorities aged 18+
What is provided:	All LINKnet services are free of charge and offered to minority ethnic people
Start date:	Ongoing
Duration:	3 - 6 months
Times and days:	Flexible
Location:	31 Guthrie Street, Edinburgh, EH1 1JG. In person and/or online

For more information: Email/telephone no: linknet2@linknetmentoring.com / 0131 261 4463
Web: www.linknetmentoring.com

SEE POTENTIAL - VENTURE TRUST

We work with people to gain the life skills, stability and confidence needed to reach their potential. Through person-centred support in communities and experiential learning in the outdoors, we challenge individuals to reflect on beliefs, attitudes and behaviours so they can unlock skills and learn new, more positive, ways of approaching situations.



At any stage in life, people can struggle. That is why we focus on the path to a positive future, without forgetting what led people to us. Many people we work with are surviving outside mainstream support, are unemployed, or they may have never been in employment. Most have faced trauma.

- COMMUNITY – Outreach support and personal development through one to one and group work.
- WILDERNESS – Intensive outdoor learning in the Scottish Highlands.
- WELLBEING – Free, confidential outdoor therapy sessions with qualified therapists for 16-25yr olds.
- EMPLOYABILITY – Coaching, training and accredited qualifications for 16-24yr olds.

Qualifications gained:	SQA qualifications available on some programmes
Client group:	Various - see website for further details
What is provided:	Personal community-based worker and multi-day wilderness journey
Start date:	Ongoing
Duration:	Up to 9 months
Times and days:	Available 9 am - 5 pm Monday to Friday
Location:	Based in Edinburgh and the Lothians

For more information: Email/telephone: louise@venturetrust.org.uk / 07785 627048
Web: www.venturetrust.org.uk

THE JOURNEY PROGRAMME – VENTURE SCOTLAND



Venture Scotland offer young people aged 16-30 a group-based personal development programme set in the outdoors. It is completely free and is focused on helping to improve young people's physical, mental and emotional wellbeing. The programme is group-based (up to 12 participants per group) and involve meeting twice a week to participate in fun and challenging sessions that use the outdoor environment to stimulate and sustain personal development and growth. Activities include everything from hill walking to canoeing to coasteering and loads more in between.

- Qualifications gained:** Scottish Canoe Association *Paddle Start* Award
- Client group:** Anyone living in Edinburgh aged 16-30 who is struggling and would like the support to make positive changes to their wellbeing.
- What is provided:** Joining us is absolutely free to young people. This means that during the programme we provide every young person with full outdoor gear, meals, and we can also cover transportation costs if needed.
- Start date:** We recruit on a rolling basis, so do not have set start dates. However, we start programmes seasonally and will take referrals for our waiting list at any time.
- Duration:** Up to 6 months long. Our programme runs for 12 weeks and then we offer 'Next Steps' support for participants when they have engaged with the programme and are wanting a bit more support with figuring out what to do next.
- Times and days:** Usually Mondays and Tuesdays with residential running over multiple days throughout the week (programme dates will be communicated to participants in advance of joining the programme).
- Location:** Venture Scotland, Offices 1&2, 4 Norton Park, Edinburgh EH7 5RS
- For more information:** Email/telephone no: louisa.selwood@venturescotland.org.uk / 07535 164285
Web: <https://venturescotland.org.uk>
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Useful links

- ✓ **Apprenticeships.scot - Skills Development Scotland**
www.apprenticeships.scot
- ✓ **Community Renewal: Next Step Programme – free support and advice for job seekers**
www.communityrenewal.org.uk/projects/next-step
- ✓ **Edinburgh FUSE – Retail and hospitality jobs, training and career support**
www.edinburghfuse.com/jobs
- ✓ **Edinburgh Guarantee – Information for Young People**
www.edinburghguarantee.org/young-people
- ✓ **Fort Kinnaird Recruitment and Skills Centre**
<http://rscfortkinnaird.co.uk>
- ✓ **Jobs at Straiton Retail Park**
<https://jobsatstraiton.scot>
- ✓ **Joined Up for Jobs Directory**
www.joinedupforjobs.org/directory
- ✓ **Joined Up for Jobs Noticeboard**
www.joinedupforjobs.org/noticeboard
- ✓ **My World of Work**
www.myworldofwork.co.uk
- ✓ **My World of Work School Leavers Toolkit**
www.myworldofwork.co.uk/schoolleaverstoolkit
- ✓ **The City of Edinburgh Council - Job Vacancies**
<https://myjobscotland.gov.uk/councils/city-edinburgh-council/jobs>
- ✓ **The City of Edinburgh Council - Opportunities for Young People**
www.edinburgh.gov.uk/opportunities-young-people
- ✓ **The King's Trust**
<https://www.kingstrust.org.uk/how-we-can-help/programmes>
- ✓ **The Young Person's Guarantee Opportunity Finder**
<https://opportunities.youngpersonsguarantee.scot>