

Edinburgh Guarantee Opportunities Bulletin



Wednesday 16 September 2026

The Edinburgh Guarantee helps people of all ages and backgrounds to easily access and progress in Fair Work, training or further education. Each week we will be highlighting the vacancies currently available on our [Jobs Board](#).

The bulletin also includes information on programmes, courses and training available to people who are not in education, employment or training. If you are interested in any of these, please use the contact details provided for each opportunity.

You can also visit the [Edinburgh Guarantee website](#) to find a range of support available to people of all ages who need assistance around employment.

The bulletin is separated into the following categories:

- ✓ List of Current Vacancies (**new opportunities shown in bold**)
- ✓ Jobs and Training
- ✓ Modern Apprenticeships
- ✓ Graduate Apprenticeships
- ✓ Professional Qualifications
- ✓ Programmes, Courses and Training
- ✓ Useful Links

Contact the Edinburgh Guarantee team:



edinburghguarantee@edinburgh.gov.uk



0131 529 3525



www.edinburghguarantee.org



List of Current Vacancies

Jobs and Training:

- ✓ **General Maintenance Operative/Handyman – Building Finishing Services UK Ltd**
- ✓ **Senior Sous Chef (Lothian Road) - Wagamama**
- ✓ **Sous Chef (Lothian Road) - Wagamama**
- ✓ **Head Chef (St Andrew Square) - Wagamama**
- ✓ **Sous Chef (St Andrew Square) - Wagamama**
- ✓ **Sous Chef (Fort Kinnaid) - Wagamama**
- ✓ **Junior Sous Chef (Fort Kinnaid) - Wagamama**
- ✓ **General Porter (Royal Infirmary of Edinburgh) – NHS Lothian**
- ✓ **Domestic Assistant (Royal Edinburgh Hospital) – NHS Lothian**
- ✓ **Domestic Assistant (Royal Infirmary of Edinburgh) – NHS Lothian**
- ✓ **Youth Worker – Space @ The Broomhouse Hub**
- ✓ **Digital Inclusion Worker – Space @ The Broomhouse Hub**
- ✓ **Cleaning Operatives – Polished Scot Cleaning**
- ✓ **Housing Officer – Temporary Accommodation – The City of Edinburgh Council**
- ✓ **Photographer and Media Assistant – Done Media Concept & Branding Services Ltd**
- ✓ **Freelance Accessibility Consultant – Edinburgh Unpacked**
- ✓ **Care Worker – Meloosha Homecare**
- ✓ **Personal Assistant - Enable**
- ✓ **Trainee Bus Driver – Lothian Buses**

Modern Apprenticeships:

- ✓ **Childcare - Modern Apprenticeship - PA Training**
- ✓ **Early Learning and Childcare - Modern Apprenticeships - Carousel Training Centre**

Programmes, Courses and Training:

- ✓ **Employability Course – Move On**
- ✓ **WOW! Wellbeing onto Work Project – Space@Broomhouse Hub**
- ✓ **Pause, Think, Grow Programme - LinkLiving**
- ✓ **Street Soccer Scotland**
- ✓ **Advance – Enable, Forth Sector and the Action Group**
- ✓ **Ruby Boots Project – Forces Children Scotland**
- ✓ **Foundations for Change – Apex Scotland**
- ✓ **Strides – Apex Scotland**
- ✓ **CashBack Hubs – Impact Arts**
- ✓ **Vocational & Employability Training Offer - Rural & Urban Training Scheme (RUTS)**
- ✓ **All Services for Ethnic Minorities - LINKnet Mentoring**
- ✓ **See Potential – Venture Trust**
- ✓ **The Journey Programme – Venture Scotland**

Jobs and Training

GENERAL MAINTENANCE OPERATIVE/HANDYPERSON

Contract: Permanent
Salary: £28,000 per annum
Employer: Building Finishing Services UK Ltd
Closing Date: Friday 25 September



Building Finishing Services UK Ltd is a well-established building finishing company based in Edinburgh. We're looking for a skilled, reliable General Maintenance Operative to join our team, working on residential properties in the Edinburgh area.

You should be an experienced all-rounder who can turn their hand to multiple trades and deliver quality work to a high standard. You'll be working independently and as part of a team on maintenance and finishing work across tenanted and void (empty) residential properties. Working hours are 40 hours per week, with various shifts between 07:00 and 18:00.

[READ FULL JOB ADVERT](#)

SENIOR SOUS CHEF (LOTHIAN ROAD)

Contract: Permanent
Salary: £40,653 per annum
Employer: Wagamama
Closing Date: Monday 5 October



At Wagamama, we've always believed food has the power to shift the dial on your day. To comfort or energise, restore or reconnect. Which is why, from the beginning, we've cared just as much about how our food makes people feel as we do about how it tastes.

Our kitchens are all about fresh food, prioritising good ingredients and serving dishes that are made to order every time. As senior sous chef, you'll run the pass, lead the team, and bring the buzz. It's a role built for head chefs in the making, with real responsibility, real impact and real food.

[READ FULL JOB ADVERT](#)

SOUS CHEF (LOTHIAN ROAD)

Contract: Permanent
Salary: £14.80 per hour
Employer: Wagamama
Closing Date: Friday 25 September



At Wagamama, we've always believed food has the power to shift the dial on your day. To comfort or energise, restore or reconnect. Which is why, from the beginning, we've cared just as much about how our food makes people feel as we do about how it tastes.

Our kitchens are all about fresh food, prioritising good ingredients and serving dishes that are made to order every time. As a sous chef, you'll support leading the shifts, and the kitchen team while making sure every bowl is something to be proud of.

[READ FULL JOB ADVERT](#)

HEAD CHEF (ST ANDREW SQUARE)

Contract: Permanent
Salary: £45,000 per annum
Employer: Wagamama
Closing Date: Monday 5 October



At Wagamama, we've always believed food has the power to shift the dial on your day. To comfort or energise, restore or reconnect. Which is why, from the beginning, we've cared just as much about how our food makes people feel as we do about how it tastes.

Our kitchens are all about fresh food, prioritising good ingredients and serving dishes that are made to order every time. As head chef, you'll run the kitchen like it's your own. Lead the team, smash service, and make sure every bowl is something to be proud of.

[READ FULL JOB ADVERT](#)

SOUS CHEF (ST ANDREW SQUARE)

Contract: Permanent
Salary: £14.80 per hour
Employer: Wagamama
Closing Date: Wednesday 16 September



At Wagamama, we've always believed food has the power to shift the dial on your day. To comfort or energise, restore or reconnect. Which is why, from the beginning, we've cared just as much about how our food makes people feel as we do about how it tastes.

Our kitchens are all about fresh food, prioritising good ingredients and serving dishes that are made to order every time. As a sous chef, you'll support leading the shifts, and the kitchen team while making sure every bowl is something to be proud of.

[READ FULL JOB ADVERT](#)

SOUS CHEF (FORT KINNAIRD)

Contract: Permanent
Salary: £14.80 per hour
Employer: Wagamama
Closing Date: Tuesday 22 September



At Wagamama, we've always believed food has the power to shift the dial on your day. To comfort or energise, restore or reconnect. Which is why, from the beginning, we've cared just as much about how our food makes people feel as we do about how it tastes.

Our kitchens are all about fresh food, prioritising good ingredients and serving dishes that are made to order every time. As a sous chef, you'll support leading the shifts, and the kitchen team while making sure every bowl is something to be proud of.

[READ FULL JOB ADVERT](#)

JUNIOR SOUS CHEF (FORT KINNAIRD)

Contract: Permanent
Salary: £13.70 per hour
Employer: Wagamama
Closing Date: Tuesday 22 September



At Wagamama, we've always believed food has the power to shift the dial on your day. To comfort or energise, restore or reconnect. Which is why, from the beginning, we've cared just as much about how our food makes people feel as we do about how it tastes.

Our kitchens are all about fresh food, prioritising good ingredients and serving dishes that are made to order every time. As a junior sous chef, you'll support leading the shifts, and the kitchen team while making sure every bowl is something to be proud of.

[READ FULL JOB ADVERT](#)

GENERAL PORTER (ROYAL INFIRMARY OF EDINBURGH)

Contract: Permanent
Salary: £26,696 - £28,988 per annum pro-rata
Employer: NHS Lothian
Closing Date: Thursday 17 September



NHS Scotland is committed to encouraging equality and diversity among our workforce and eliminating unlawful discrimination. The aim is for our workforce to be truly representative and for each employee to feel respected and able to give their best. To this end, NHS Scotland welcomes applications from all sections of society.

You will be responsible for carrying out portering duties including support of security, emergency and car parking duties enabling the effective and efficient delivery of quality services to the organisation and promoting a professional image for the department.

[READ FULL JOB ADVERT](#)

DOMESTIC ASSISTANT (ROYAL EDINBURGH HOSPITAL)

Contract: Fixed Term – 3 months
Salary: £26,696 - £28,988 per annum pro-rata
Employer: NHS Lothian
Closing Date: Monday 21 September



NHS Scotland is committed to encouraging equality and diversity among our workforce and eliminating unlawful discrimination. The aim is for our workforce to be truly representative and for each employee to feel respected and able to give their best. To this end, NHS Scotland welcomes applications from all sections of society.

You will be responsible for providing a range of domestic services within Clinical / Non-Clinical Departments throughout all areas of the Hospitals and Health Centres ensuring compliance with quality standards, Health & Safety and control of infection. Working hours are 33.60 hours per week Monday to Thursday 7.30am-3pm and Friday 7.30am-1.06pm.

[READ FULL JOB ADVERT](#)

DOMESTIC ASSISTANT (ROYAL INFIRMARY OF EDINBURGH)

Contract: Permanent/Part time
Salary: £26,696 - £28,988 per annum pro-rata
Employer: NHS Lothian
Closing Date: Wednesday 23 September



NHS Scotland is committed to encouraging equality and diversity among our workforce and eliminating unlawful discrimination. The aim is for our workforce to be truly representative and for each employee to feel respected and able to give their best. To this end, NHS Scotland welcomes applications from all sections of society.

You will be responsible for providing a range of domestic services within Clinical / Non-Clinical Departments throughout all areas of the Hospitals and Health Centres ensuring compliance with quality standards, Health & Safety and control of infection. Working hours are 19.2 hours per week Monday to Friday 1800-2200.

[READ FULL JOB ADVERT](#)

YOUTH WORKER

Contract: Fixed Term/Part time
Salary: £15.91 per hour
Employer: Space @ The Broomhouse Hub
Closing Date: 5 pm on Sunday 20 September



Space @ The Broomhouse Hub is a Scottish Award-winning charity championing community development and bringing people together. They see a future where our communities thrive; where people belong and lead fulfilling lives. They join members and partners to address wellbeing and economic challenges through our services and social enterprises. We believe that connections build communities.

You will join an existing team of two Youth Workers. Together, you will plan, organise, and deliver a programme of interesting, fun activities in consultation with the young people accessing the club, ensuring participants are at the centre of their own planning. Working hours are 4.5 hours per week (Fridays from 4-8.30 p.m.).

[READ FULL JOB ADVERT](#)

DIGITAL INCLUSION WORKER

Contract: Fixed Term/Part time
Salary: £28,130 per annum pro-rata
Employer: Space @ The Broomhouse Hub
Closing Date: 5 pm on Wednesday 16 September



Space @ The Broomhouse Hub is a Scottish Award-winning charity championing community development and bringing people together. They see a future where our communities thrive; where people belong and lead fulfilling lives. They join members and partners to address wellbeing and economic challenges through our services and social enterprises. We believe that connections build communities.

You will provide face-to-face digital support via group and one-to-one sessions, working with people from a wide range of backgrounds and abilities. You will build positive connections with learners in order to develop their practical digital abilities with the aim of increasing their independence and improving their wellbeing and quality of life. Working hours are 9 hours per week.

[READ FULL JOB ADVERT](#)

CLEANING OPERATIVES

Contract: Permanent/Part time
Salary: £13.46 per hour
Employer: Polished Scot Cleaning
Closing Date: Monday 30 November



Polished Scot Cleaning provides reliable, high-quality cleaning services for homes, offices, managed properties and short-term lets across Edinburgh and the surrounding area. We focus on consistent standards, attention to detail and friendly, dependable service tailored to each client's needs.

Working as part of a small, friendly cleaning team, with work taking place primarily at clients' residential properties, offices and short let accommodation across Edinburgh and the surrounding areas. The role involves travelling between properties and working independently or alongside other team members, depending on the job.

[READ FULL JOB ADVERT](#)

HOUSING OFFICER – TEMPORARY ACCOMMODATION

Contract: Permanent
Salary: £34,452 - £40,501 per annum
Employer: The City of Edinburgh Council
Closing Date: Wednesday 16 September



The City of Edinburgh Council is looking for dedicated and enthusiastic individuals to work with us and deliver key services across our capital city. We're the second largest local authority in Scotland with a workforce of over 19,000 who all play a crucial role in maintaining and supporting vital services to over 500,000 residents. We offer an incredible variety of career opportunities across a broad range of sectors.

An exciting opportunity has arisen for a Revenue Collection Housing Officer position in the Temporary Accommodation Service. You will be sensitive and responsive to the needs of all your customers, many of whom may experience significant challenges in their lives.

[READ FULL JOB ADVERT](#)

PHOTOGRAPHER AND MEDIA ASSISTANT

Contract: Permanent/Part time
Salary: £13.45 per hour
Employer: Done Media Concept & Branding Services Ltd
Closing Date: Friday 25 September



Done Media Concept & Branding Services Ltd is an Edinburgh-based creative business providing professional photography, videography, content creation and branding services. The company also operates the DMC Luxewear clothing brand and boutique from its studio at Summerhall, Edinburgh.

Working individually and as part of a small team, you will be dealing with members of the public face to face, so customer service must be something you enjoy. Working hours are 40 hours per week, and you will receive industry related training. As part of Social Bite's Jobs First programme, applicants should have a background of homelessness or at risk of homelessness.

[READ FULL JOB ADVERT](#)

FREELANCE ACCESSIBILITY CONSULTANT

Contract: Negotiable
Salary: £13.45 per hour
Employer: Edinburgh Unpacked
Closing Date: Friday 18 September

Accessibility-focused travel consultancy for visitors who want to experience Edinburgh with clarity and confidence.

We are building a panel of freelance consultants to undertake accessibility user-testing of visitor attractions, hotels, and various hospitality venues (bars, restaurants and cafes) across Edinburgh, as well as user-testing of travel routes and travel itineraries. We welcome applications from manual and powered wheelchair users with lived experience of travelling independently.

[READ FULL JOB ADVERT](#)

CARE WORKER

Contract: Permanent
Salary: £13.45 per hour
Employer: Meloosha Homecare
Closing Date: This position will close when a suitable candidate is found



Meloosha Homecare supports people to remain in the comfort, security, and familiarity of their own homes. Their carers help clients maintain their independence, dignity, and quality of life, providing support that enables them to continue living life on their terms.

You will support individuals who choose to remain in the comfort and security of their own homes and to help them live as independent and active lives as possible by supporting them. Shifts are available between 7:00am and 10:00pm, operating on a flexible rota basis across 5 days from 7, including weekends.

[READ FULL JOB ADVERT](#)

PERSONAL ASSISTANT

Contract: Permanent/Sessional
Salary: £13.45 per hour
Employer: Enable
Closing Date: Ongoing recruitment



Enable is a modern, vibrant charity which strives to deliver an equal society for every citizen. We believe in equal rights for everyone through self-directed social care, employment, training, and empowering communities.

We have various full time and part time opportunities in Edinburgh and the Lothians to support people with additional support needs to live independently in their own homes and to achieve their goals and outcomes. We provide an extensive learning programme together with in-house career development opportunities.

[READ FULL JOB ADVERT](#)

TRAINEE BUS DRIVER

Contract: Permanent
Salary: £32,792 per annum (after training)
Employer: Lothian Buses
Closing Date: Ongoing recruitment



Lothian is the UK's largest municipal bus company and proudly owned by the City of Edinburgh, East Lothian, Midlothian and West Lothian Councils. Lothian connects the region with over 70 services and more than 700 buses which run day and night throughout the year. Our easy-access fleet is among the most modern and environmentally friendly in the UK and now includes the city's first zero-emission electric buses.

As a Trainee Bus Driver, you'll ensure our passengers enjoy safe, reliable, and friendly journeys every day. Whether you're helping commuters get to work, or families explore the city, you'll play a vital role in keeping Edinburgh moving. Annual paid training to help maintain your driver qualification.

[READ FULL JOB ADVERT](#)

Modern Apprenticeships

CHILDCARE - MODERN APPRENTICESHIP

Contract: Full time
Salary: National Apprenticeship Wage or above
Employer: PA Training
Closing Date: We have ongoing recruitment throughout the year

PA TRAINING

PA Training is an SQA approved centre specialising in SVQs in the care sector. We recruit on behalf of various private nurseries in Edinburgh, Midlothian and East Lothian.

You will work full time work in a private nursery looking after children aged 0 - 5 years. The role will involve planning stimulating activities suitable for children's development and meeting the physical, emotional and developmental needs of individual children. You will work towards SVQ Level 3/SCQF Level 7 Social Services (Children and Young People).

[READ FULL JOB ADVERT](#)

EARLY LEARNING AND CHILDCARE - MODERN APPRENTICESHIPS

Contract: Permanent
Salary: National Apprenticeship Wage
Employer: Carousel Training Centre
Closing Date: We recruit all year round

 **CAROUSEL**
TRAINING CENTRE

Carousel Training Centre is a Scottish Qualifications Authority approved centre which provides quality training to the Early Years sector. We do this by providing nurseries with Modern Apprentices who we then train to a standard of excellence in this very specialised area. We are an equal opportunities employer and training provider.

You will be employed full-time in a private nursery and we have a number of vacancies available across Edinburgh, Midlothian and East Lothian. You will be involved in helping children with their learning, development and growth in a stimulating environment. You will undertake SVQ Social Services (Children & Young People) at SCQF Level 7.

[READ FULL JOB ADVERT](#)

Programmes, Courses and Training

EMPLOYABILITY COURSE - MOVE ON

Move On's employability course supports young people aged 16 to 25 looking to kickstart their employability and construction journey. As well as gaining a CSCS card and achieving an SCQF Level 3 Employability Award, young people will have access to quality work placements at top construction companies.

MOVE ON

Participants can gain:	Support and funding to sit CSCS test and gain CSCS card REHIS level 5 Elementary Health and Safety Qualification SCQF level 3 Core Skills SCQF level 3 Employability Award Work placement on local sites such as Cruden Confidence building through group work CV and interview skills workshop Construction site visit.
Client group:	16- to 25-year-olds Live in Edinburgh City, Lothians and Borders Able to self-travel to Edinburgh centre Have an interest in construction.
What is provided:	Funding to book CSCS test and one re-sit CSCS card paid for once test is passed Continued support to pass CSCS test once course has finished One-to-one person-centred planning for next steps Bus/train travel repaid Lunch reimbursed.
Start date:	Tuesday 6 October
Duration:	10 weeks + continued support after course completion
Times and days:	10 am – 2 pm Tuesdays and Wednesdays
Location:	Move On Office, 7 Bakehouse Close, Edinburgh, EH8 8DD
For more information:	Email Katherine@moveon.org.uk or visit Move On's Website

WOW! (WELLBEING ONTO WORK) PROJECT – SPACE@BROOMHOUSE HUB

WOW! is a transformational 10-week project offering a mix of engaging, meaningful and fun activities that support young people's wellbeing, build life skills and explore the world of further education, volunteering and work.



Qualifications gained:	N/A
Client group:	Young people aged 16-24
What is provided:	We work in collaboration with our long-term community partner, Edinburgh Zoo, who deliver Animal Welfare engagement sessions on Tuesdays. On Thursdays, we connect with local community support agencies to engage in art, culture and outdoor team adventures! Lunch is included. To apply, please complete this application form
Start date:	Tuesday 29 September – Thursday 3 December Join our WOW! Info & Drop-In Session 1.30pm – 3.30pm on Tuesday 22 September
Duration:	10 weeks
Times and days:	1.30– 3.30pm (with a free lunch from 12:30) every Tuesday and Thursday
Location:	Space at the Broomhouse Hub, 79-89 Broomhouse Crescent, EH11 3RH
For more information:	Email/telephone no: wow@spacescot.org / 0131 455 7731 Web: https://www.spacescot.org/

PAUSE, THINK, GROW PROGRAMME - LINKLIVING

We are delighted to announce a new programme from Link Academy called Pause, Think, Grow, which will be launching in October 2026.



Pause, Think, Grow is an early intervention programme for young people aged 11–13 who are experiencing difficulties with behaviour, emotional regulation, or relationships, and who may be at risk of exclusion, disengagement, or involvement in offending behaviour. The programme runs in small groups two days a week at the Goodtrees Neighbourhood Centre, with additional one-to-one support and peer-led sessions delivered by trained volunteers.

The programme helps young people build confidence, develop tools to manage their emotions, and strengthen relationships at home and at school, while supporting them to make more positive choices for their future. During the programme, young people will take part in group sessions where they can develop practical emotional regulation and decision-making skills, explore how behaviour can affect themselves, their families and their communities, and build positive connections locally. They will also have the opportunity to join peer-led workshops with people who have lived experience of the justice system and access one-to-one support when needed.

To make a referral, please complete the online form: [Link Academy Referral Form](#)

Qualifications gained:	Gain skills to help build on confidence and resilience. Workshops are not accredited
Client group:	11 - 13 years
What is provided:	Group workshops / one-to-one course
Start date:	October 2026
Duration:	10 weeks
Times and days:	10am – 1 pm Monday & Tuesday
Location:	Goodtrees Neighbourhood Centre, 5 Moredunvale Place, Edinburgh, EH17 7LB
For more information:	Email/telephone no: lareception@linkgroup.org.uk / 01324 466 860 Web: https://www.linkliving.org.uk/

STREET SOCCER SCOTLAND

Street Soccer provide free and inclusive adult football drop-in sessions that are mixed and open to all abilities with many players having experience of poor mental health, isolation, trauma, homelessness, refugees and asylum seekers. Players can also access regular events and other activities and access to volunteering, employability support, qualifications and other opportunities.



Qualifications gained:	SCQF and other qualifications
Client group:	Open to adults over 16
What is provided:	Free football sessions, mental health support, group work, one to one support, work placements, SCQF and other qualifications
Start date:	Ongoing
Duration:	Ongoing
Times and days:	Monday & Wednesday: 12:30 - 3pm, Portobello Powerleague, EH15 1DR Thursday: 11:30am - 2pm, Sighthill Powerleague, EH11 4EQ Thursday: 12:00 - 2pm, Leith Community Centre, EH6 6AD Thursday: Street45 (Women's Only) 10:45am – 12:00, Leith Community Centre, EH6 6AD Friday: Various sessions, contact Robbie for details ASN sessions: contact Robbie for details
Location:	Portobello, Sighthill, Leith
For more information:	Email/telephone no: robbie@streetsoccerscotland.org / 07480 979919 Web: www.streetsoccerscotland.org

ADVANCE – ENABLE, FORTH SECTOR AND THE ACTION GROUP

Advance is a partnership between Enable, Forth Sector, and The Action Group, focusing on supporting people who are already in employment.



We work with individuals who are:

- looking to progress in their current role or move to a new one
- hoping to make changes at work, such as adjusting hours or requesting reasonable adjustments
- experiencing challenges at work that are affecting their wellbeing.

We help people explore what they really want and need from a role, prepare their CV and interviews, and, where appropriate, engage with their employer to find the right solutions.

The only eligibility criteria are that they live in Edinburgh and are currently employed.

We're open to referrals and happy to discuss any individual cases if you're unsure whether someone would be eligible.

Qualifications gained:	N/A
Client group:	Employed
What is provided:	Tailored training (including LinkedIn training, resilience, customer service and introduction to leadership). Other training courses are available if a need is identified.
Start date:	Ongoing
Duration:	No time limit
Times and days:	As required
Location:	Engagement is within the community, at local libraries, coffee shops and community hubs. Private meeting spaces are available at our office on Rose Street.
For more information:	Email/telephone no: info@edin-advance.co.uk Web: www.enable.org.uk/enable-works

RUBY BOOTS PROJECT - FORCES CHILDREN SCOTLAND

When a serviceperson leaves the Armed Forces, it is a big change, affecting the whole family. This is where Ruby Boots comes in. The project is co-produced by young people themselves, aiming to deliver peer support to children and young people whose parent/carer is leaving the Armed Forces. We run peer support groups across Edinburgh and Fife, encouraging a sense of community, positive wellbeing, as well as having fun activities and maybe even some Capri-suns! We train up Buddies as volunteers (Veterans' children) to use their first-hand experience to help their peers (children whose parent is soon leaving/just left). The groups run for 6 sessions, with opportunity to extend and/or participate in other events and projects with Forces Children Scotland.



Qualifications gained:	Opportunity to gain the Saltire Award
Client group:	5-18 year olds in Veteran/soon-to-be-leaving Armed Forces families
What is provided:	Socio-emotional learning on friendships and community building, psycho-education around wellbeing, interesting discussions, co-producing various resources such as infographics and storybooks, and more!
Start date:	This is a rolling programme, and you can refer to us at any time using the email address below.
Duration:	Flexible
Times and days:	Flexible
Location:	Various locations around Edinburgh and Fife – we will match locations with individuals.
For more information:	Email/telephone no: rubyboots@forceschildrenscotland.org.uk / 07587 024841 Web: https://forceschildrenscotland.org.uk

FOUNDATIONS FOR CHANGE – APEX SCOTLAND

Foundations for Change is a transformative new service from Apex Scotland, designed to empower individuals to move beyond their past towards a brighter future. Rooted in respect, belief, and strong support, the programme helps participants build autonomy, expand their window of tolerance, and develop the trust needed to thrive. Through a person-centred approach, we create opportunities for growth, resilience, and improved wellbeing, ensuring that everyone has the chance to redefine their future on their own terms.



Qualifications gained:	N/A
Client group:	Over 16s and involved in the Criminal Justice System
What is provided:	Time to chat, signposting for any kind of need (housing, drug & alcohol, access to GP, financial support etc), introducing structure and connecting to the community, action planning and advocacy.
Start date:	This is a rolling programme and you can refer into us at any time from 1 April 2025. Please refer using email/number below or the website form.
Duration:	Flexible
Times and days:	Flexible
Location:	Community outreach, we are open to meeting where the referral prefers
For more information:	Email/telephone no: hello@apexscotland.org.uk 0131 220 0130 Web: Urgent help Zero Judgement Apex Scotland

STRIDES - APEX SCOTLAND

Employability programme exclusively for over 16+'s with convictions. Can support referrals through any stage of pipeline including in-work support.



Qualifications gained:	CSCS Green Card, SIA Security In house: SQA Employability Award, First Aid, PAT Testing, Food Safety in Catering, Fire Warden, Health and Safety in the Workplace, COSHH, Safeguarding, Manual Handling principles All courses are at SQA level 4, 5 and 6.
Client group:	Over 16s Must have a conviction/s Any conviction eligible regardless of how long has passed/nature Can be unemployed or employed.
What is provided:	Trauma informed 1-1 meetings with allocated practitioner to support individual build on their employability skills. This may be CV building, interview practice and confidence building. We also offer bespoke disclosure advice/training based on the individual's own criminal record. Allocated budget to support individuals access training such as CSCS construction health and safety green cards, SIA Licences. May also be able to help individuals obtain an ID for training/employment purposes on case-by-case basis.
Start date:	This is a rolling programme.
Duration:	Not set, can offer in-work support once individual secures employment/ volunteering.
Times and days:	Flexible, usually once a week for however long individual needs. We are open Monday – Friday 9am - 5pm.
Location:	City of Edinburgh
For more information:	Email/telephone no: strides.edinburgh@apexscotland.org.uk / 0131 220 0130 Web: Get in Touch Here to Help Apex Scotland

CASHBACK HUBS – IMPACT ARTS

Our Cashback Hubs programme is a fun way for young people to grow their skills and confidence in a non-traditional environment, beyond the classroom or the local Youth Club. Over 12 weeks, using the arts as a tool, we will support young people to feel more confident, overcome some of the hurdles they might be facing and gain qualifications.



Participants will be supported by an artist, a youth worker and an opportunities coordinator. We will provide participants with everything they need to get involved.

Qualifications gained:	Where it suits the young person's needs, we will support them to gain qualifications or a dynamic youth award.
Client group:	Young people aged 16-24 not in work, education or training
What is provided:	We will provide participants with everything they need to get involved.
Start date:	Rolling
Duration:	12 weeks
Times and days:	2pm - 6pm Thursday, 2.30pm - 4.30pm Friday
Location:	5-7 Montgomery Street Lane, Edinburgh, EH7 5JT

For more information: Email/telephone no: hello@impactarts.co.uk / 0141 575 3001
Web: www.impactarts.co.uk

VOCATIONAL & EMPLOYABILITY TRAINING OFFER - RURAL & URBAN TRAINING SCHEME (RUTS)

RUTS are a provider of vocational and employability support designed to equip young people with the confidence and skills required to achieve their highest potential and reach a positive destination.



Qualifications gained:	Through the Young Person's Guarantee, RUTS can offer sector specific qualifications/support, including: • Facilitate training towards, and pay for young people to obtain a CSCS card • Facilitate and pay for young people to complete National Pool Lifeguarding Qualifications (NPLQ) • Facilitate and pay for young people to complete Food Hygiene Certification • Provide PPE/workwear for young people entering employment/work placement/volunteering • Provide a leisure pass/free access to a sport club. RUTS also have the capacity to deliver a range of SQA/SCQF accredited qualifications at Level 4 or 5 centred on: • Motorbike & Bicycle mechanics and riding • Boxing / Health and Wellbeing through physical activity.
Client group:	Provision is suitable for a wide range of young people primarily aged between 16-25, although some provisions are suitable for young people from the age of 14.
What is provided:	RUTS will provide all the resources required to complete each programme which includes use of motorbikes, bicycles or boxing equipment. Each participant will be allocated a youth worker to support you through each programme.
Start date:	Ongoing/flexible
Duration:	Flexible – Typically a programme is 6-8 sessions, delivered one session per week for the duration of the programme but alternative arrangements can be discussed.
Times and days:	Ongoing/flexible
Location:	Amendments have been made to allow programmes to be delivered: • from our workshop in Penicuik (58 Queensway) • from accessible community spaces using our mobile equipment • online, using digital platforms such as Zoom and MS Teams.
For more information:	Email/telephone: info@ruts.org.uk / 0131 663 5736 Web: www.ruts.org.uk

ALL SERVICES FOR ETHNIC MINORITIES - LINKNET MENTORING

Mentoring:

LINKnet provide one-to-one mentoring for education, employment and personal development. There is a drop-in service every day from 10 am - 4 pm that provides short-term support on employability and education (e.g., CV building, job application, interview, etc.). Booking for a session in advance is recommended to avoid disappointment.



Volunteering:

Job seekers who do not have UK work experience will be invited to volunteer with LINKnet or with partner organisations to get work experience. They will be requested to work 2 – 3 days per week.

English Classes:

Group English classes are offered at beginner-to-intermediate and intermediate-to-advanced levels. Classes focus on improving practical language skills for employability, further education, and life in the UK. From December there will be online teaching.

Befriending:

Befriending programme is offered for people who need language, social, and emotional support, for example, English learners and newcomers to UK who would like to further develop English skills, make connections in the community, and/or feel less isolated and lonely.

Qualifications gained:	Certificates will be provided for some of the courses
Client group:	Ethnic Minorities aged 18+
What is provided:	All LINKnet services are free of charge and offered to minority ethnic people
Start date:	Ongoing
Duration:	3 - 6 months
Times and days:	Flexible
Location:	31 Guthrie Street, Edinburgh, EH1 1JG. In person and/or online

For more information: Email/telephone no: linknet2@linknetmentoring.com / 0131 261 4463
Web: www.linknetmentoring.com

SEE POTENTIAL - VENTURE TRUST

We work with people to gain the life skills, stability and confidence needed to reach their potential. Through person-centred support in communities and experiential learning in the outdoors, we challenge individuals to reflect on beliefs, attitudes and behaviours so they can unlock skills and learn new, more positive, ways of approaching situations.



At any stage in life, people can struggle. That is why we focus on the path to a positive future, without forgetting what led people to us. Many people we work with are surviving outside mainstream support, are unemployed, or they may have never been in employment. Most have faced trauma.

- COMMUNITY – Outreach support and personal development through one to one and group work.
- WILDERNESS – Intensive outdoor learning in the Scottish Highlands.
- WELLBEING – Free, confidential outdoor therapy sessions with qualified therapists for 16-25yr olds.
- EMPLOYABILITY – Coaching, training and accredited qualifications for 16-24yr olds.

Qualifications gained:	SQA qualifications available on some programmes
Client group:	Various - see website for further details
What is provided:	Personal community-based worker and multi-day wilderness journey
Start date:	Ongoing
Duration:	Up to 9 months
Times and days:	Available 9 am - 5 pm Monday to Friday
Location:	Based in Edinburgh and the Lothians

For more information: Email/telephone: louise@venturetrust.org.uk / 07785 627048
Web: www.venturetrust.org.uk

THE JOURNEY PROGRAMME – VENTURE SCOTLAND



Venture Scotland offer young people aged 16-30 a group-based personal development programme set in the outdoors. It is completely free and is focused on helping to improve young people's physical, mental and emotional wellbeing. The programme is group-based (up to 12 participants per group) and involve meeting twice a week to participate in fun and challenging sessions that use the outdoor environment to stimulate and sustain personal development and growth. Activities include everything from hill walking to canoeing to coasteering and loads more in between.

Qualifications gained:	Scottish Canoe Association <i>Paddle Start</i> Award
Client group:	Anyone living in Edinburgh aged 16-30 who is struggling and would like the support to make positive changes to their wellbeing.
What is provided:	Joining us is absolutely free to young people. This means that during the programme we provide every young person with full outdoor gear, meals, and we can also cover transportation costs if needed.
Start date:	We recruit on a rolling basis, so do not have set start dates. However, we start programmes seasonally and will take referrals for our waiting list at any time.
Duration:	Up to 6 months long. Our programme runs for 12 weeks and then we offer 'Next Steps' support for participants when they have engaged with the programme and are wanting a bit more support with figuring out what to do next.
Times and days:	Usually Mondays and Tuesdays with residential running over multiple days throughout the week (programme dates will be communicated to participants in advance of joining the programme).
Location:	Venture Scotland, Offices 1&2, 4 Norton Park, Edinburgh EH7 5RS
For more information:	Email/telephone no: louisa.selwood@venturescotland.org.uk / 07535 164285 Web: https://venturescotland.org.uk

Useful links

- ✓ **Apprenticeships.scot - Skills Development Scotland**
www.apprenticeships.scot
- ✓ **Community Renewal: Next Step Programme - free support and advice for job seekers**
www.communityrenewal.org.uk/projects/next-step
- ✓ **Edinburgh FUSE - Retail, customer service and hospitality jobs, training and career support within the St James Quarter and Edinburgh City Centre**
www.edinburghfuse.com
- ✓ **Fort Kinnaird Recruitment and Skills Centre - Retail, customer service and hospitality jobs at Fort Kinnaird**
<http://rscfortkinnaird.co.uk>
- ✓ **Jobs at Straiton Retail Park**
<https://jobsatstraiton.scot>
- ✓ **My World of Work**
www.myworldofwork.co.uk
- ✓ **My World of Work School Leavers Toolkit**
www.myworldofwork.co.uk/schoolleaverstoolkit
- ✓ **The City of Edinburgh Council - Job Vacancies**
<https://myjobscotland.gov.uk/councils/city-edinburgh-council/jobs>
- ✓ **The City of Edinburgh Council - Opportunities for Young People**
www.edinburgh.gov.uk/opportunities-young-people
- ✓ **The King's Trust**
<https://www.kingstrust.org.uk/how-we-can-help/programmes>
- ✓ **The University of Edinburgh - Accommodation, Catering and Events job vacancies**
<https://www.accom.ed.ac.uk/who-we-are/careers>